



KELLY HARDWICK
EXECUTIVE DIRECTOR

June 28, 2019

Via Electronic Mail:

Mr. Giacomo Bologna
gbologna@jackson.gannett.com

Ms. Bracey Harris
Bharris2@gannett.com

Re: Public Records Request

Dear Mr. Bologna and Ms. Harris:

On June 26, 2019, the Mississippi State Personnel Board received your request for:

- Any budget notes received from the Legislative Budget Office from 2017 to present.

We have conducted a review of our records and have compiled the requested data. Once you have had a chance to review the documents provided, please let us know if you need anything further. Thank you for your time and consideration.

Sincerely,

MISSISSIPPI STATE PERSONNEL BOARD

By: Brittany Frederick
Communications Director

A handwritten signature in blue ink, appearing to be 'B. Frederick', written over the printed name.

Ensuring a Quality Workforce

210 East Capitol Street, Suite 800 • Jackson, Mississippi 39201
Phone (601) 359-1406 • Fax (601) 359-2729 • www.mspsb.ms.gov

No.	Agency	New PIN \$	FY 2017 New PINs				FY 2017 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2017 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
050-00	Supreme Court Svcs, Office of	214,150	3	0	0	0	0	0	0	0	NEW PINs: (2) Trainer/Business Systems Analyst - 52,000 + fringe (1) Systems Administrator - \$57,900 + fringe Pay Raise: \$56,350 is provided for the Judicial Pay Raise \$100,000 plus fringe is provided for IT Staff to be used at Agency's discretion	0		70	0	0	0
053-00	Sup Ct - Court of Appeals	0	0	0	0	0	0	0	0	0	Pay Raise: \$61,305 is provided for the Judicial Pay Raise	0		58	0	0	0
054-00	Sup Ct - Admin Ofc of Courts	0	0	0	0	0	2	0	0	0		0		28	0	0	0
070-00	Attorney General's Office	0	0	0	23	0	0	0	0	0	Increased PINs due to Escalations; This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	0		108	0	239	0
073-00	DFA- Status of Women	0	0	0	0	0	0	0	0	0		0		1	0	0	0
096-00	Judicial Performance Commission	0	0	0	0	0	0	0	0	0		2,400		5	0	0	0
111-00	Secretary of State	0	0	0	0	0	0	0	0	0	This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	0		98	0	13	0
155-00	Audit, Department of	0	0	0	0	0	0	0	0	0	This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	0		165	3	14	0
160-00	Finance & Admin -Support	0	9	1	0	0	0	0	0	0	(7) Procurement PINs: (1) Contract Analyst (1) Administrative Assistant IV (2) Staff Officer II (3) Contract Analyst II (3) IT PINs: Sr. Business Sys Analyst Managing Consultant Lead Business Systems Analyst (All New PINs are to be used at the Agency's discretion); This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	0		460	3	1	0
162-00	Finance & Admin - Tort Claims Board	0	0	0	0	0	0	0	0	0	This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	0		8	0	0	0

FY 2017 SALARY RECONCILIATION FOR SPB

REVISED: June 17, 2016

No.	Agency	New PIN \$	FY 2017 New PINs				FY 2017 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2017 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
171-00	Treasurer's Office - Support	0	0	0	0	0	0	0	0	0		520		42	0	0	0
181-00	Revenue, Mississippi Department of	0	3	0	0	0	0	0	0	0	3 new Non-State Service PINs added at the agency's discretion	0		851	1	0	0
182-00	Gaming Commission	0	0	0	0	0	0	0	0	0	The Legislature took out the VCP language in the agency's Bill. This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	2,200		129	0	0	0
184-00	Tax Appeals, Board of	0	0	0	0	0	0	0	0	0	<p>The legislature has agreed to the following changes effective July 1, 2016:</p> <p>Sara Fox will move from PIN 2 to PIN 1 with basic compensation of \$65,660.83, and fringe of \$21,633.73 for a total of \$87,294,.56.</p> <p>Will Green Poindexter will move from PIN 3 to PIN 2 with basic compensation of \$52,529.30 and fringe of \$17,307.20 for a total of \$69,836.50.</p> <p>The new associate member will occupy PIN 3 with basic compensation of \$40,406.81 and fringe of \$13,313.11 for a total of \$53,719.92.</p>	0		6	0	0	0
202-00	Educ - Gen Educ Prgs & HB 4 Admin	0	14	0	19	0	0	0	0	0	<p>1 - Science Instructional Specialist (\$75,936); 1 - Math Instructional Specialist (\$75,936); 2 - Early Childhood Program Monitors and Program Specialists (\$151,872); 2 - English Language Instructional Specialists (\$151,872); 2 - Literacy Specialists (\$151,872); 1 - Science Instructional Specialist (\$75,936); 2 - Computer Science Instructional Specialist (\$151,872); 2 - Middle School Instructional Specialist (\$151,872); 1 - for the MS Arts School -Division Director, II (OCCO Code 1959) (\$58,250) -all salaries include fringe</p>	0		392	3	104	0
206-00	Educ - Voc & Tech Education	0	0	0	0	0	0	0	0	0		0		51	0	5	0

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			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
231-00	Educ - Sch for Blind & Deaf	0	11	0	0	0	0	0	0	0	DEAF - 1 - V/H IMPT Substitute Employee (\$23,057); 1 - V/H IMPT Teacher Assistant (\$24,462); 2 - Resident Education Parent (\$56,803); 1 - V/H IMPT Substitute Employee (\$23,058); 1 - Resident Education Parent (\$28,402); 1 - Administrative Assistant (\$30,780); 1 - Resident Education Parent (\$28,402). BLIND - 1 - V/H IMPT Substitute Employee (\$23,058); 1 - V/H IMPT Education Specialist Senior (\$44,682); 1 - Resident Education Parent (\$28,402) -all salaries include fringe			181	18	1	0
245-00	Library Commission	0	0	0	0	0	0	0	0	0		0		48	0	0	0
247-00	Educational Television Auth	0	0	0	0	0	0	0	0	0		1,960		110	0	11	0
303-00	Health, Health Info. Network (NEW)	0	0	0	0	0	0	0	0	0		0		0	0	3	0
301-00	Health, State Department of	0	0	0	10	0	114	1	0	2	With the funds appropriated herein, it is the intention of the Legislature that the Mississippi Department of Health is authorized to set the compensation of all nurse PINs based on the education and experience of the incumbent not to exceed the end salary as established by the State Personnel Board	2,240		1,340	12	997	7
328-00	Governor's Ofc - Medicaid Div	0	0	0	0	0	0	0	0	0		0		1,028	2	37	0
330-00	Rehab Svcs, Dept of - Cons	0	0	4	0	0	-3	0	-14	0	4 new PM PT PINs to bring up to agency FY '16 estimated in budget submission	0		985	12	174	2
371-00	Mental Health - Central Office	0	0	0	0	0	3	0	0	0	Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health.	4,000		55	0	44	0

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			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
376-00	Mental Health - MS Adolescent Ctr	0	0	0	0	0	67	0	4	0	Consolidated with Boswell Regional Center - 67 FT PERM, 4 FT T/L. This will be a program at Boswell Regional Center.	0		0	0	0	0
377-00	Mental Health - Spec Treatment Facility	0	0	0	0	0	0	0	0	0	Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health.	0		142	0	0	0
379-00	Mental Health - Alcohol & Drug Prg	0	0	0	0	0	0	0	0	0	Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health.	0		7	0	0	0
382-00	Mental Health - Boswell Regional Ctr	0	67	0	4	0	0	0	0	0	71 PINS moved from MAC; Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health.	0		556	1	83	0

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			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
384-00	Mental Health - North Ms St Hospital	0	0	0	0	0	0	0	0	0	Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health.	0		112	0	0	0
385-00	Mental Health - North Ms Reg Ctr	0	0	0	0	0	1	0	1	0	Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health.	0		868	3	159	7
386-00	Mental Health - Hudspeth Reg Ctr	0	0	0	0	0	17	0	1	0	Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health.	0		840	19	25	0
387-00	Mental Health - South Ms Reg Ctr	0	0	0	0	0	7	0	0	0	Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health.	0		482	4	69	2

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			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
388-00	Mental Health - South Ms State Hosp	0	0	0	0	0	0	0	0	0	0	0	0	107	0	0	0
401-00	Agriculture & Comm - Support	0	0	0	0	0	0	0	0	0	0	0	0	230	2	19	0
410-00	MS Development Authority	616,500	0	0	0	0	12	0	5	1	\$616,500 is provided for staff pay raises at the agency's discretion	0	0	229	3	67	0
428-00	Animal Health, Board of	0	0	0	0	0	0	0	0	0	0	4,800	0	22	0	6	0
430-00	Fair Commission - Support	0	0	0	0	0	0	0	0	0	0	0	0	16	42	0	0
450-00	Marine Resources, Dept of	681,689	5	0	24	0	0	0	0	0	PAY INCREASE: \$9,000 plus fringe is provided for a pay increase for the Chief of Marine Patrol PINS: 11 FT-TL PINs are escalated. The remaining 13 are New PINs. REALIGNMENTS: (See Attachment).	2,000	0	104	0	78	1
451-00	Forestry Commission	0	0	0	0	0	0	0	0	0	0	1,000	0	450	2	7	0
470-00	Environmental Quality, Dept of	0	0	0	10	0	0	0	0	0	Increased PINs due to Escalations	3,360	0	274	0	229	0
472-00	Grand Gulf Military Monument Comm	0	0	0	0	0	0	0	0	0	0	0	0	7	1	0	0

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			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
473-00	Wildlife/Fisheries/Pks - Cons	0	0	0	0	0	0	0	0	0	The Legislature approved the following: Of the funds made available by HB1151, 2016 Regular Session of the MS State Legislature, the executive director of the Department of Wildlife, Fisheries, and Parks, subject to the rules and regulations of the State Personnel Board, is authorized to reclassify and/or realign positions and/or classifications in the "DWFP Law Enforcement Conservation Officer" Series, in the Bureau of Law Enforcement. The State Personnel Board shall adjust the projected annual cost to account for personnel actions taken as a result of funds made available by HB1151 as authorized in this section. Budget Note: The executive director of the Department of Wildlife, Fisheries, and Parks, is authorized to appoint such non-state service positions as may be required for the operation of the department. Employees in the appointed positions shall serve at the will and pleasure of the executive director.	0		659	0	53	0
475-00	Archives & History, Dept of	0	24	0	0	0	0	0	0	0	New PINs are for 2 Mississippi Museums (Attached) to be added during different times through out the year.	0		177	7	6	6
475-02	Arch/Hist - Statewide Oral History Prj	0	0	0	0	0	0	0	0	0		0		0	0	0	0
480-00	Pat Harrison Waterway District	0	0	0	0	0	0	0	0	0		0		54	49	0	0
488-00	Tombigbee River Valley Water Mgmt Dist	0	0	0	0	0	0	0	0	0		0		17	0	0	0
489-00	Pearl River Basin Development Dist	0	0	0	0	0	0	0	0	0		0		5	3	0	0
490-00	Pearl River Valley Water Supply Dist	0	0	0	0	0	0	0	0	0		0		119	0	2	0
491-00	Oil & Gas Board	0	0	0	0	0	1	0	0	0	This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	0		33	0	0	0
497-00	Soil & Water Conservation Comm	0	0	0	0	0	1	0	0	0		0		11	0	4	0

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			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
501-00	Insurance, Department of	0	0	0	0	0	0	0	0	0	This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	0		153	0	0	0
502-00	State Fire Academy	0	0	0	0	0	0	0	0	0	This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	320		63	0	0	0
512-00	Banking & Consumer Fin, Dept of	1,068,513	11	0	0	0	0	0	0	0	New PIN funding for 10 new Examiner IV PINs and 1 Examiner V PIN. Salary increase of 2% for Examiners only. This increase totals \$89,692 including fringe	0		77	0	0	0
521-00	Workers' Compensation Comm	0	0	0	0	0	0	0	0	0	This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	0		57	0	0	0
531-00	Pub Employees' Retire - Admin/Bldg	0	0	0	0	0	0	0	0	0	10 Reallocations - \$57,030 (plus fringe); 23 Reclassifications - \$116,775 (plus fringe) ; Benchmarks - \$30,000 (plus fringe); Board Payroll of \$42,000.	42,000		168	1	0	0
550-00	Corrections - Support	0	0	2	0	0	2	0	0	0	Corrections has the authority to realign Correction Specific PINs within the funds available. HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016.	0		204	2	8	0

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			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
551-00	Corrections - Farming	0	0	0	0	0	0	0	0	0	Corrections has the authority to realign Correction Specific PINs within the funds available. HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016.	0		12	0	0	0
552-00	Corrections - Parole Board	0	0	0	0	0	0	0	0	0	Corrections has the authority to realign Correction Specific PINs within the funds available. HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016.	0		8	0	0	0

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			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
554-00	Corrections - Medical Services	0	0	0	0	0	0	0	0	0	Corrections has the authority to realign Correction Specific PINs and to award pay raises for non-correction specific PINs within the funds available (and only if they did not receive the \$1000 pay raise last year). HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016.	0		0	0	2	0
556-00	Corrections - Community Corrections	0	0	0	0	0	13	0	14	0	Corrections has the authority to realign Correction Specific PINs and to award pay raises for non-correction specific PINs within the funds available (and only if they did not receive the \$1000 pay raise last year). HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016.	0		597	0	87	0

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			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
558-00	Corrections - Central MS Correctional	0	0	0	0	0	14	1	0	0	Corrections has the authority to realign Correction Specific PINs within the funds available. HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016.	0		663	2	10	0
559-00	Corrections - Parchman	0	0	0	0	0	28	1	0	0	Corrections has the authority to realign Correction Specific PINs within the funds available. HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016.	0		894	10	12	0

No.	Agency	New PIN \$	FY 2017 New PINs				FY 2017 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2017 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
560-00	Corrections - South MS Correctional	0	0	0	0	0	23	0	0	0	Corrections has the authority to realign Correction Specific PINs within the funds available. HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016.	0		431	0	2	0
600-00	Information Tech Svcs, Dept of	0	0	0	0	0	5	0	5	0	This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	2,400		147	0	7	0
601-00	ITS - Wireless Communication Commission	0	0	0	0	0	0	0	0	0		0		10	0	0	0
614-00	Personnel Board	0	0	0	0	0	0	0	0	0	This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	5,120		60	1	0	0
651-00	Human Services, Dept of - Cons	0	0	0	38	0	0	0	0	0	Previously escalated PINs. Standard personnel language absent in the appropriation bill. Senate Bill 2179 removes the agency from SPB control.	0		1,781	1	501	0
651-09	Child Protection Services, Department of	347	0	0	0	0	0	0	0	0	New PINs, at agency discretion for Olivia Y. lawsuit. Standard personnel language absent in the appropriation bill. Senate Bill 2179 removes the agency from SPB control.	0		1,536	0	417	0
671-00	Employment Security, Mississippi Dept of	0	0	0	0	0	55	60	0	1	\$ 4,752 FF realignment for PIN 1222 for salary and fringe benefits	0		377	193	9	20
700-00	Military Department - Cons	0	0	0	0	0	0	0	0	0		0		858	0	27	0
711-00	Pub Safety - Hwy Saf Patrol Div	0	0	0	0	0	0	0	0	0	Salary Scale pursuant to 45-1-12, Mississippi Code of 1972	0	62,106,053	1,055	0	22	3

No.	Agency	New PIN \$	FY 2017 New PINs				FY 2017 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2017 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
711-01	Pub Safety - Support Services, Div of	0	0	0	0	0	0	0	0	0		0	2,797,006	58	0	1	0
712-00	Pub Safety - Emergency Telecomm Bd	0	0	0	0	0	0	0	0	0		0	104,086	2	0	0	0
713-00	Pub Safety - Crime Lab	0	0	0	0	0	0	0	0	0		0	6,704,865	88	0	9	0
714-00	Pub Safety - Law Enforcement Tng Acad	0	0	0	0	0	0	0	0	0		0	680,440	15	0	0	0
718-00	Pub Safety - Narcotics, Bureau of	0	0	0	0	0	0	0	0	0	Salary Scale pursuant to 45-1-12, Mississippi Code of 1972	0	11,084,127	182	0	8	0
721-00	Emergency Management Agency	0	0	0	0	0	0	0	0	0		0		109	0	46	0
731-00	Veterans' Affairs Board	0	0	0	0	0	0	0	0	0	Legislative intent: Of the funds appropriated in Section 2, it is the intention of the Legislature that the Veterans Affairs Board is authorized to award pay raises not to exceed eight percent (8%) and use "new hire flex" and "agency head flex" not to exceed One Million Dollars (\$1,000,000.00). Type Duty Location Pay is authorized for Registered Nurses, Licensed Practical Nurses, and Direct Care Worker Occupational Series. It shall be the duty of the Mississippi State Veterans Affairs Board to determine the need and, within available funds for such purpose, to provide adequate staffing to operate the Mississippi Veterans Homes in accordance with Section 35-1-25, Mississippi Code of 1972.	0		78	0	543	76
734-00	Veterans' Home Purchase Board	0	0	0	0	0	0	0	0	0	Salary increases for the following PINs: PIN #2 \$2,445; PIN #4 \$4,708; PIN#11 \$9,051; PIN #12 \$7,637; PIN# 14 \$4,174; PIN#17 \$7,425. These totals include fringe. Change PIN #4's title from Division Director II to Staff Officer II; Change PIN #12's title from Accounting/Auditing Bureau Director to Administrator, Deputy; Change PIN #14's title from Branch Director I to Branch Director II; Change PIN #17's title from Loan Processing Specialist III to Branch Director II	0		17	0	0	0

No.	Agency	New PIN \$	FY 2017 New PINs				FY 2017 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2017 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
740-00	Pub Safety - Crime Lab - Med Examiner	0	0	0	0	0	0	0	0	0		0	1,474,489	11	0	0	0
741-00	Pub Safety - Cnty Jail Officer Stds/Tng	0	0	0	0	0	0	0	0	0		0	54,930	1	0	0	0
742-00	Pub Safety - Law Enforc Stds/Tng Board	0	0	0	0	0	0	0	0	0	This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	0	309,870	6	0	0	0
743-00	Pub Safety - Pub Safety Planning, Ofc of	0	0	0	0	0	0	0	0	0		0	1,524,750	5	0	33	0
744-00	Pub Safety - Council on Aging	0	0	0	0	0	0	0	0	0		0	115,545	1	0	1	0
745-00	Pub Safety - Juv Fac Monitoring Unit	0	0	0	0	0	0	0	0	0		0	166,384	0	0	3	0
746-00	Pub Safety - Homeland Security Office	0	0	0	0	0	0	0	0	0		0	868,814	9	0	9	0
811-00	Public Service Commission	0	3	0	0	0	0	0	0	0	3 new PINs (SB 2755) - Occu Code 2328 - Pipeline Safety Investigator 1 - start salary of \$36,575 plus fringe. This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	0		69	6	5	0
812-00	Pub Svc C - Pub Utilities Staff	0	0	0	0	0	0	0	0	0	This agency will convert to a general fund agency in FY17, per Senate Bill 2362.	0		28	0	0	0
821-00	Soc Wks/Marr/Fam Therapist Exam	0	0	0	0	0	0	0	0	0		0		3	0	0	0
822-00	Cosmetology, Board of	0	0	0	0	0	0	0	0	0		0		13	0	0	0
824-00	Dental Examiners, Board of	0	0	0	0	0	0	0	0	0		0		7	0	0	0
826-00	Geologists, Bd of Regist Prof	0	0	0	0	0	0	0	0	0		800		1	0	0	0
828-00	Auctioneers Commission, MS	0	0	0	0	0	0	0	0	0		0		1	0	0	0
829-00	Medical Licensure Board	0	0	0	0	0	0	0	0	0		0		24	0	0	0

No.	Agency	New PIN \$	FY 2017 New PINs				FY 2017 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2017 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
832-00	Real Estate Commission	0	0	0	0	0	0	0	0	0		0		14	0	0	0
832-01	Real Est Appr Lic & Cert Board	0	0	0	0	0	0	0	0	0		0		4	0	0	0
833-00	Funeral Services, Board of	0	0	0	0	0	0	0	0	0		3,000		1	0	0	0
834-00	Public Contractors, Board of	0	0	0	0	0	0	0	0	0		3,600		16	0	0	0
836-00	Nursing Home Administrators	0	0	0	0	0	0	0	0	0	\$3,000 plus fringe is provided for Executive Director pay increase	1,680		2	0	0	0
837-00	Physical Therapy, Board of	0	0	0	0	0	0	0	0	0		1,200		3	0	0	0
838-00	Nursing, Board of	204,534	3	0	0	0	0	0	0	0	<u>New PINs (ONW Support) :</u> (2) Staff Officer III - \$57,593 plus fringe (1) NB - Licensing Investigator - \$37,451.94 plus fringe <u>Pay Increase:</u> \$43,621 plus fringe is provided for staff pay raises to be used at the agency's discretion \$15,500 = \$2,500 (each) plus fringe is provided for 5 Investigators <u>Realignment:</u> Increase Start Step for NB - Investigators from \$34,951.94 to \$36,077.39 <u>Reallocation:</u> \$5,891 plus fringe is provided for Reallocations of PIN 18 & PIN 43 - Executive Secretary to Admin Asst V	14,000		37	0	0	0
839-00	Motor Vehicle Commission	0	0	0	0	0	0	0	0	0		2,850		3	0	0	0
840-00	Barber Examiners, Board of	0	0	0	0	0	0	0	0	0		7,000		3	4	0	0

No.	Agency	New PIN \$	FY 2017 New PINs				FY 2017 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2017 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
841-00	Engineers & Land Surveyors Bd										PIN 12 - \$5,113 plus fringe is provided for a reclassification of the Administrative Assistant IV to Administrative Assistant VI. PIN 3 - \$5,655 plus fringe is provided for a reclassification of the Administrative Assistant V to Administrative Assistant VII. PIN 8 - \$5,469 plus fringe is provided for a reclassification of the Deputy Dir I to Deputy Dir II. PIN 7 - \$3,964 plus fringe is provided for a pay increase.	8,000		5	0	0	0
843-00	Athletic Commission	0	0	0	0	0	0	0	0	0		20,000		1	0	0	0
845-00	Public Accountancy, Board of	0	0	0	0	0	0	0	0	0		6,500		5	0	0	0
846-00	Pharmacy, Board of	242,918	3								\$101,721 plus fringe - Compliance Agent \$48,963 plus fringe - Staff Officer II \$36,177 plus fringe - Special Projects Officer IV	2,750		17	0	0	0
848-00	Architecture, Board of	0	0	0	0	0	0	0	0	0		7,500		2	0	0	0
865-00	Arts Commission	0	0	0	0	0	0	0	0	0		0		11	0	2	0
941-00	Transportation, Mississippi Dept of	0	0	0	0	0	102	0	0	0	\$ 15,000.00 is to be provided to make corrective salary adjustments to the compensation of the employees in PINs 2657 and 2658 where inequity was created between employees of equivalent capacity by previous application of the agency appropriation acts. Such adjustments will not be retroactive. MDOT is authorized to implement a salary range realignment of 10 % for all DOT Enforcement Officer job titles, and to develop and implement a special compensation plan based on experience and training pay increments of 5% for DOT Enforcement Officer V, DOT Enforcement Officer Specialist, DOT Enforcement Officer Supervisor and DOT Enforcement Officer Commander	0		3,384	9	0	0
947-00	State Aid Road Const, Office of	0	0	0	0	0	0	0	0	0		0		53	0	0	0

SPB Title		Museum	Number of months	Monthly Salary w/ fringe	Need for FY 2017
Office Director I	Museum Director	MMH	11	\$ 6,527.22	\$ 71,799.37
Historic Resources Specialist III	Education Manager	MMH	6	\$ 4,114.00	\$ 24,684.00
Historic Resources Specialist I	Education Staff	MMH	3	\$ 3,343.33	\$ 10,030.00
Historic Resources Specialist I	Education Staff	MMH	3	\$ 3,343.33	\$ 10,030.00
Historic Resources Specialist III	Exhibits Manager	MMH	6	\$ 4,114.00	\$ 24,684.00
Office Director I	Museum Director	MCRM	11	\$ 6,527.22	\$ 71,799.37
Historic Resources Specialist III	Education Manager	MCRM	6	\$ 4,114.00	\$ 24,684.00
Historic Resources Specialist I	Education Staff	MCRM	3	\$ 3,343.33	\$ 10,030.00
Historic Resources Specialist I	Education Staff	MCRM	3	\$ 3,343.33	\$ 10,030.00
Historic Resources Specialist III	Exhibits Manager	MCRM	6	\$ 4,114.00	\$ 24,684.00
Office Director I	Director of Programming	Shared	11	\$ 6,527.22	\$ 71,799.37
Historic Resources Specialist Senior	Visitor Services	Shared	8	\$ 4,624.00	\$ 36,992.00
Historic Resources Specialist II	Visitor Services	Shared	6	\$ 3,672.00	\$ 22,032.00
Historic Resources Specialist II	Visitor Services	Shared	3	\$ 3,672.00	\$ 11,016.00
Historic Resources Specialist I	Visitor Services	Shared	3	\$ 3,343.33	\$ 10,030.00
Accounting Auditor II	Store Clerk	Shared	3	\$ 3,214.12	\$ 9,642.37
Accounting Auditor I	Store Clerk	Shared	3	\$ 2,931.57	\$ 8,794.71
Office Director II	Facilities Manager	Shared	7	\$ 7,186.28	\$ 50,303.96
Branch Director I	Facility Use	Shared	6	\$ 4,079.26	\$ 24,475.58
Facility Maintenance Repairer II	Facility Use	Shared	3	\$ 2,665.65	\$ 7,996.96
Facility Maintenance Repairer II	Facility Use	Shared	3	\$ 2,330.01	\$ 6,990.04
Business System Analyst I	Information Services/Audio Visual Coordinator	Shared	6	\$ 4,665.27	\$ 27,991.61
Office Director II	2MM Director	Shared	11	\$ 7,186.28	\$ 79,049.08
Historic Resources Specialist I	Communications	Shared	11	\$ 3,343.33	\$ 36,776.67
					\$ 686,345.09

MMH= Museum of Mississippi History

MCRM= Mississippi Civil Rights Museum

Shared= Position is shared between both museums

DEPARTMENT OF MARINE RESOURCES**DMR MARINE PATROL REALIGNMENT**

<u>OCCU</u>	<u>OCCU TITLE</u>	<u>OLD</u> <u>START STEP</u>	<u>OLD</u> <u>END STEP</u>	<u>NEW</u> <u>START STEP</u>	<u>NEW</u> <u>END STEP</u>
2830	DMR -MARINE PATROL OFFICER I	28,825.14	50,444.00	31,993.00	55,988.00
2831	DMR -MARINE PATROL OFFICER II	30,945.91	54,155.34	34,347.00	60,107.00
2832	DMR -MARINE PATROL OFFICER III	32,872.41	57,526.72	36,485.00	63,849.00
2833	DMR -MARINE PATROL OFFICER IV	34,898.76	61,072.83	38,734.00	67,785.00
3346	DMR -MARINE PATROL OFFICER V	36,688.74	64,205.30	40,665.80	71,165.15
2834	DMR-MARINE PATROL SUPERVISOR	40,447.60	70,783.30	44,892.79	78,562.38
2835	DMR-MARINE PATROL MANAGER	42,514.99	74,401.23	47,187.39	82,577.93
5145	DMR - CHIEF OF MARINE PATROL	58,161.94	101,783.39	63,408.35	110,964.61

No.	Agency	New PIN \$	FY 2018 New PINs				FY 2018 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2018 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
050-00	Supreme Court Svcs, Office of	0	0	0	0	0	0	0	0	0		0		70	0	0	0
053-00	Sup Ct - Court of Appeals	0	0	0	0	0	0	0	0	0		0		58	0	0	0
054-00	Sup Ct - Admin Ofc of Courts	194,280	2	0	0	0	0	0	0	0	New PINs: Senior Developer - \$80,000 plus fringe Developer - \$70,000 plus fringe	0		30	0	0	0
070-00	Attorney General's Office	0	0	0	0	0	0	0	0	0				108	0	239	0
073-00	DFA- Status of Women	0	0	0	0	0	0	0	0	0		0		1	0	0	0
096-00	Judicial Performance Commission	0	0	0	0	0	0	0	0	0		4,000		5	0	0	0
111-00	Secretary of State	0	0	0	0	0	0	0	0	0		0		98	0	13	0
155-00	Audit, Department of	0	0	0	0	0	0	0	0	0		0		165	3	14	0
160-00	Finance & Admin - Support	0	0	0	0	0	5	0	0	0	See attachment for details. Includes 8 PSCRB PINs to be transferred from SPB to DFA on 1/1/18 (HB 1109, 2017 RS).	0		455	3	1	0
162-00	Finance & Admin - Tort Claims Board	0	0	0	0	0	0	0	0	0		1,166		8	0	0	0
171-00	Treasurer's Office - Support	0	0	0	0	0	0	0	0	0		640		42	0	0	0

No.	Agency	New PIN \$	FY 2018 New PINs				FY 2018 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2018 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
											Clarification Language: Section 3: It is the intent of the Legislature that each of the divisions listed be used as budgetary programs and not as sub-agencies. Section 4: The Commissioner of the Department of Revenue shall have the authority to transfer from any funds appropriated herein from any program and salaries category and PINs within the Department of Revenue to any other program, including the salaries category and PINs, of the Department of Revenue in an amount not to exceed twenty percent (20%) of the total amount of funds appropriated during Fiscal Year 2018. (See letter dated April 27, 2017 signed by both Appropriations Chairmen) Others Notes 1) SPB shall reclass current employees to the appropriate level on the salary schedule in accordance with their years of service. 2) Incumbents currently making more than the salary on the schedule for their respective classification shall not have their salary decreased in accordance with the schedule. 3) See attachment for other details regarding additional personnel actions						
181-00	Revenue, Mississippi Department of	0	0	0	0	0	18	0	0	0		0		833	1	0	0
182-00	Gaming Commission	0	0	0	0	0	2	0	0	0		2,400		127	0	0	0
184-00	Tax Appeals, Board of	0	0	0	0	0	0	0	0	0		0		6	0	0	0
202-00	Educ - Gen Educ Prgs & HB 4 Admin	0	0	0	17	0	0	0	0	0	Escalated 17 FT TL PINS.	0		392	3	121	0
206-00	Educ - Voc & Tech Education	0	0	0	0	0	0	0	0	0		0		51	0	5	0
231-00	Educ - Sch for Blind & Deaf	0	0	0	0	0	0	0	0	0		0		181	18	1	0
245-00	Library Commission	0	0	0	0	0	0	0	0	0		0		48	0	0	0
247-00	Educational Television Auth	0	0	0	0	0	0	0	0	0		0		110	0	11	0

No.	Agency	New PIN \$	FY 2018 New PINs				FY 2018 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2018 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
301-00	Health, State Department of	0	0	0	0	0	138	7	44	2		2,240		1,202	5	953	5
303-00	Health, Health Info. Network	0	0	0	0	0	0	0	2	0		0		0	0	1	0
328-00	Governor's Ofc - Medicaid Div	0	0	0	0	0	0	0	0	0		0		1,027	2	37	0
330-00	Rehab Svcs, Dept of - Cons	0	0	0	28	0	35	4	2	1	Added 28 escalated PINs. Funding already in SPB base.	0		950	8	200	1
370-00	Mental Health - Consolidated	0	0	0	0	0	82	2	24	6		5,520		7,362	42	646	18
401-00	Agriculture & Comm - Support	0	0	0	0	0	0	0	0	0		0		230	2	19	0
410-00	MS Development Authority	0	0	0	0	0	0	0	0	0		0		229	3	67	0
428-00	Animal Health, Board of	0	0	0	0	0	0	0	0	0		2,400		22	0	6	0
430-00	Fair Commission - Support	0	0	0	0	0	0	0	0	0		0		16	42	0	0
450-00	Marine Resources, Dept of	0	0	0	1	0	0	0	0	0	PINs: 1 FT/TL PIN is escalated REALIGNMENTS: (See Attached)	0		104	0	78	1
451-00	Forestry Commission	0	0	0	0	0	0	0	0	0		1,000		450	2	11	0
470-00	Environmental Quality, Dept of	0	0	0	7	0	0	0	0	0	Increased PINs due to Escalations	3,360	0	274	0	236	0
472-00	Grand Gulf Military Monument Comm	0	0	0	0	0	0	0	0	0		0	0	7	1	0	0

No.	Agency	New PIN \$	FY 2018 New PINs				FY 2018 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2018 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
473-00	Wildlife/Fisheries/Pks - Cons	0	0	0	2	0	0	0	0	0	2 FT TL PINs established at the agency's discretion. The executive director of the Department of Wildlife, Fisheries, and Parks, subject to the rules and regulations of the State Personnel Board, is hereby authorized to reclassify and/or realign positions and/or classifications in all agency-specific technical positions (biologists) to include the following job titles: DWFP Director, Fisheries Resources; DWFP Director, Wildlife Resources; DWFP Assistant Director, Fisheries Resources; DWFP Assistant Director, Wildlife Resources; DWFP Conservation Associate Biologist; DWFP Conservation Biologist; DWFP Conservation Resource Biologist, DWFP Conservation Resource Coordinator; DWFP Conservation Resource Management Biologist; DWFP Conservation Senior Biologist; DWFP Wildlife/Fisheries Coordinator; DWFP Hatchery Manager; and the DWFP Assistant Hatchery Manager. The State Personnel Board shall adjust the projected annual cost to account for personnel actions taken as authorized in this section. (see attached "FY 2018 Biological Staff Job Classification SPB Proposed Realignment")	0		659	0	55	0
475-00	Archives & History, Dept of	0	0	0	3	0	12	0	0	6	3 TL/FT PINs at Agency Discretion	0		165	7	9	0
480-00	Pat Harrison Waterway District	0	0	0	0	0	6	0	0	0		0	0	48	49	0	0
488-00	Tombigbee River Valley Water Mgmt Dist	0	0	0	0	0	0	0	0	0		0	0	17	0	0	0
489-00	Pearl River Basin Development Dist	0	0	0	0	0	1	3	0	0		0	0	4	0	0	0
490-00	Pearl River Valley Water Supply Dist	0	0	0	0	0	0	0	0	0		0	0	119	0	2	0
491-00	Oil & Gas Board	0	0	0	0	0	0	0	0	0		0	0	33	0	0	0
497-00	Soil & Water Conservation Comm	0	0	0	0	0	0	0	0	0		0	0	11	0	4	0

No.	Agency	New PIN \$	FY 2018 New PINs				FY 2018 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2018 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
501-00	Insurance, Department of	0	0	0	5	0	14	0	0	0	5 TL/FT PINs at Agency Discretion	3,360		139	0	5	0
502-00	State Fire Academy	0	0	0	0	0	0	0	0	0		120		63	0	0	0
512-00	Banking & Consumer Fin, Dept of	680,164	8	0	0	0	0	0	0	0	New PIN funding for 8 new Examiner PINs Salary increase of 10% calculated from Start-Step for Examiners only.	0	0	85	0	0	0
521-00	Workers' Compensation Comm	0	0	0	0	0	0	0	0	0		0		57	0	0	0
531-00	Pub Employees' Retire - Admin/Bldg	79,934	2	0	0	0	0	0	0	0	2 FT PM Account Analyst PINs	0		170	1	0	0
550-00	Corrections - Central Office	0	0	0	1	0	0	1	0	0	Escalated 1 FT TL PIN.	0		204	1	9	0
551-00	Corrections - Farming	0	0	0	0	0	0	0	0	0		0		12	0	0	0
552-00	Corrections - Parole Board	0	0	0	0	0	0	0	0	0		0		8	0	0	0
554-00	Corrections - Medical Services	0	0	0	0	0	0	0	0	0		0		0	0	2	0
556-00	Corrections - Community Corrections	0	0	0	0	0	0	0	0	0		0		597	0	87	0
558-00	Corrections - Central MS Correctional	0	0	0	0	0	0	0	0	0		0		663	2	10	0
559-00	Corrections - Parchman	0	0	0	0	0	0	0	0	0		0		894	11	13	0
560-00	Corrections - South MS Correctional	0	0	0	0	0	0	0	0	0		0		431	0	4	0
600-00	Information Tech Svcs, Dept of	0	0	0	0	0	0	0	7	0		2,400		147	0	0	0
601-00	ITS - Wireless Communication Commission	0	0	0	0	0	0	0	0	0		0		10	0	0	0
614-00	Personnel Board	0	0	0	0	0	1	0	0	0		5,120		59	1	0	0
651-00	Human Services, Dept of - Cons	0	0	0	0	0	39	0	26	0		0		1,742	1	475	0
651-09	Child Protection Services, Department of	0	0	0	0	0	0	0	0	0		0		1,536	0	417	0

No.	Agency	New PIN \$	FY 2018 New PINs				FY 2018 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2018 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
671-00	Employment Security, Mississippi Dept of	0	0	0	1	36	16	1	0	0	Escalated 1 TL/FT and 36 TL/PT PINs; \$7,815 FF for 3 pay raises salary plus fringe (PINs 12, 226, 284); \$10,103 FF realignment for 8 Administrative Law Judges (PINs 56, 18, 1516, 19, 5225, 977, 489, 41) salary plus fringe (See Spreadsheet)	0		361	192	10	71
700-00	Military Department - Cons	0	27	0	0	0	0	0	0	0	27 new PM/FT established at the agency's discretion	0	0	885	0	27	0
711-00	Pub Safety - Hwy Saf Patrol Div	0	60	0	0	0	0	0	0	0	New Trooper PINs	0		1,115	0	22	3
711-01	Pub Safety - Support Services, Div of	0	0	0	0	0	0	0	0	0		0		58	0	1	0
712-00	Pub Safety - Emergency Telecomm Bd	0	0	0	0	0	0	0	0	0		0		2	0	0	0
713-00	Pub Safety - Crime Lab	0	0	0	2	0	0	0	0	0	Escalated 2 TL/FT PINs	0		88	0	11	0
714-00	Pub Safety - Law Enforcement Tng Acad	0	0	0	0	0	0	0	0	0		0		15	0	0	0
718-00	Pub Safety - Narcotics, Bureau of	0	2	0	0	0	0	0	0	0	2 PM/FT Staff Attorneys to support HB812	0		184	0	8	0
721-00	Emergency Management Agency	0	0	0	0	0	0	0	0	0		0		109	0	46	0
731-00	Veterans' Affairs Board	0	0	0	0	0	0	0	0	0	"Of the funds appropriated in Section 2, it is the intention of the Legislature that the Veterans Affairs Board is authorized to award pay raises not to exceed eight percent (8%) and use "new hire flex" and "agency head flex" not to exceed One Million Dollars (\$1,000,000.00). Type Duty Location Pay is authorized for Registered Nurses, Licensed Practical Nurses, and Direct Care Worker Occupational Series. It shall be the duty of the Mississippi State Veterans Affairs Board to determine the need and, within available funds for such purpose, to provide adequate staffing to operate the Mississippi Veterans Homes in accordance with Section 35-1-25, Mississippi Code of 1972."	0		78	0	543	76

No.	Agency	New PIN \$	FY 2018 New PINs				FY 2018 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2018 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
734-00	Veterans' Home Purchase Board	0	0	0	0	0	0	0	0	0	See Attached Spreadsheet	7,800		17	0	0	0
740-00	Pub Safety - Crime Lab - Med Examiner	0	0	0	0	0	0	0	0	0		0		11	0	0	0
741-00	Pub Safety - Cnty Jail Officer Stds/Tng	0	0	0	0	0	0	0	0	0		0		1	0	0	0
742-00	Pub Safety - Law Enforc Stds/Tng Board	0	0	0	0	0	0	0	0	0		0		6	0	0	0
743-00	Pub Safety - Pub Safety Planning, Ofc of	0	0	0	0	0	0	0	0	0		0		5	0	33	0
744-00	Pub Safety - Council on Aging	0	0	0	0	0	0	0	0	0		0		1	0	1	0
745-00	Pub Safety - Juv Fac Monitoring Unit	0	0	0	0	0	0	0	0	0		0		0	0	3	0
746-00	Pub Safety - Homeland Security Office	0	0	0	1	0	0	0	0	0	Escalated 1 TL/FT PIN	0		9	0	10	0
811-00	Public Service Commission	0	0	0	0	0	0	0	0	0		0		69	6	5	0
812-00	Pub Svc C - Pub Utilities Staff	0	0	0	0	0	0	0	0	0	See attachment for details.	0		28	0	0	0
821-00	Soc Wks/Marr/Fam Therapist Exam	0	0	0	0	0	0	0	0	0		0	0	3	0	0	0
822-00	Cosmetology, Board of	0	0	0	0	0	0	0	0	0		9,105	0	13	0	0	0
824-00	Dental Examiners, Board of	93,452	2	0	0	0	0	0	0	0	Add 2 Licensing Investigator IV PINs. Change Executive Director salary to a range to \$68,000 to \$90,000 with no salary increase for ED. Reallocate one (1) current Licensing Investigator IV position to Licensing Investigator Supervisor.	3,680	0	9	0	0	0
826-00	Geologists, Bd of Regist Prof	0	0	0	0	0	0	0	0	0	PAY INCREASE - \$2,385 plus fringe for Ex. Director	800		1	0	0	0

No.	Agency	New PIN \$	FY 2018 New PINs				FY 2018 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2018 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
828-00	Auctioneers Commission, MS	0	0	0	0	0	0	0	0	0		0	0	1	0	0	0
829-00	Medical Licensure Board	0	0	0	0	0	0	0	0	0	See Attached Spreadsheet	0	0	24	0	0	0
832-00	Real Estate Commission	140,307	2	0	0	0	0	0	0	0	2 New PINs: 1 Legal Counsel and 1 Clerical Position	12,000	0	16	0	0	0
832-01	Real Est Appr Lic & Cert Board	0	0	0	0	0	0	0	0	0		7,500	0	4	0	0	0
833-00	Funeral Services, Board of	47,050	1	0	0	0	0	0	0	0	NEW PIN: Special Projects Officer IV (\$36,177 plus fringe)	2,400		2	0	0	0
834-00	Public Contractors, Board of	0	0	0	0	0	0	0	0	0	PAY INCREASE: \$50,865 plus fringe (See Attached)	3,000		16	0	0	0
836-00	Nursing Home Administrators	0	0	0	0	0	0	0	0	0	PAY INCREASE: Ex. Director = \$2,366 + fringe Lic Reg Agent = \$2,961 + fringe	1,440		2	0	0	0
837-00	Physical Therapy, Board of	0	0	0	0	0	0	0	0	0	PAY INCREASE: Ex. Director = \$8,299 + fringe Licensing Investigator IV (PIN 2) = \$3,307 + fringe License Registration Agent III (PIN 3) = \$2,961 + fringe REALLOCATION: Change PIN 1 LICENSING BD ADMOR, HEALTH PROF to Executive Director - Bd. of Physical Therapy REALIGNMENT: Realign Salary Range (PIN 1) to (\$50,605 - \$65,786)	1,200		3	0	0	0

No.	Agency	New PIN \$	FY 2018 New PINs				FY 2018 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2018 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
											REALLOCATION: (PIN 32): ML-Investigator to NB - Investigator - \$ 3,068 + fringe (PIN 41): Security Officer III to NB - Investigator - \$16,753 + fringe BENCHMARKS: PIN 32 - \$1,082.32 + fringe PIN 3 - \$1,157.32 + fringe PIN 4 - \$1,272.56 + fringe PIN 19 - \$1,272.56 + fringe PIN 23 - \$1,272.56 + fringe RECLASS: (PIN 34) Administrative Assistant III to Administrative Assistant IV (\$4,641.46 + fringe)						
838-00	Nursing, Board of	0	0	0	0	0	0	0	0	0		16,000		37	0	0	0
											PAY INCREASE: Executive Director \$4,745 + fringe Op/Mngmt Analyst, Senior \$2,200 + fringe Op/Mngmt Analyst, Principal \$2,627 + fringe						
839-00	Motor Vehicle Commission	0	0	0	0	0	0	0	0	0		3,840		3	0	0	0
840-00	Barber Examiners, Board of	0	0	0	0	0	0	0	0	0		7,000		3	4	0	0
											PAY INCREASE: PIN 7 - \$ 3,963 + fringe PIN 8 - \$3,274 + fringe PIN 3 - \$1,175 + fringe PIN 12 - \$1,075 + fringe						
841-00	Engineers & Land Surveyors Bd	0	0	0	0	0	0	0	0	0		6,000		5	0	0	0
843-00	Athletic Commission	0	0	0	0	0	0	0	0	0		20,000		1	0	0	0
845-00	Public Accountancy, Board of	0	0	0	0	0	0	0	0	0	Reclassify Administrative Assistant IV to VI - \$5,000 + fringe	6,500		5	0	0	0
846-00	Pharmacy, Board of	0	0	0	0	0	0	0	0	0	Pay Increase for Deputy Director - \$10,000 + fringe Reallocate Staff Officer I (vacant) to Office Director I	2,500		17	0	0	0
848-00	Architecture, Board of	0	0	0	0	0	0	0	0	0	Reclassify Administrative Assistant VI to VII - \$1,200 + fringe	7,500		2	0	0	0
865-00	Arts Commission	0	0	0	0	0	0	0	0	0		0		11	0	2	0

No.	Agency	New PIN \$	FY 2018 New PINs				FY 2018 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2018 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
941-00	Transpcrtation, Mississippi Dept of	0	0	0	0	0	0	0	0	0	MDOT is authorized to develop and implement a special compensation plan based on experience and training pay increments of 5% for DOT Enforcement Officer V, DOT Enforcement Officer Specialist, DOT Enforcement Officer Supervisor and DOT Enforcement Officer Commander.	0	0	3,384	9	0	0
947-00	State Aid Road Const, Office of	0	0	0	0	0	0	0	0	0		0	0	54	0	0	0

Department of Finance and Administration

PIN	OCCU	Current Job Title	Start Salary	Current Salary	OCCU	New Job Title	New Start	Difference	Fringe	w/Fringe	New Salary
109	901	Admin Assistant VI	\$ 30,503.98	\$ 32,371.13	5135	DFA-Acct/Auditor Tech II	\$ 32,969.89	\$ 2,465.91	0.260962	\$ 3,109.42	\$ 34,837.04
283	2312	Property Officer IV	\$ 26,129.70	\$ 26,129.70	737	Projects Officer III, Spec	\$ 30,292.35	\$ 4,162.65	0.260962	\$ 5,248.94	\$ 30,292.35
1829	2707	Staff Officer I	\$ 41,254.98	\$ 41,254.98	2708	Staff Officer II	\$ 48,962.51	\$ 7,707.53	0.260962	\$ 9,718.90	\$ 48,962.51
236	3159	Analyst, Records	\$ 27,308.67	\$ 27,308.67	1971	OP/Mgmt Analyst Senior	\$ 31,421.77	\$ 4,113.10	0.260962	\$ 5,186.46	\$ 31,421.77
1027	3159	Analyst, Records	\$ 27,308.67	\$ 28,674.10	1971	OP/Mgmt Analyst Senior	\$ 31,421.77	\$ 4,113.10	0.260962	\$ 5,186.46	\$ 32,737.20
1514	2707	Staff Officer I	\$ 41,254.98	\$ 41,254.98	2708	Staff Officer II	\$ 48,962.51	\$ 7,707.53	0.260962	\$ 9,718.90	\$ 48,962.51
296	2707	Staff Officer I	\$ 41,254.98	\$ 42,754.98	2708	Staff Officer II	\$ 48,962.51	\$ 7,707.53	0.260962	\$ 9,718.90	\$ 50,462.51
113	1867	Bureau Director I	\$ 48,962.51	\$ 58,303.91	5133	DFA-Office Director II	\$ 67,624.48	\$ 18,661.97	0.260962	\$ 23,532.04	\$ 76,965.88
9003	4327	Office Director I	\$ 57,593.08	\$ 71,991.35	4327	DFA-Office Director I	\$ 61,102.72	\$ 3,509.64	0.260962	\$ 4,425.52	\$ 75,500.99
187	4327	Office Director I	\$ 57,593.08	\$ 68,000.00	4327	DFA-Office Director I	\$ 61,102.75	\$ 3,509.67	0.260962	\$ 4,425.56	\$ 71,509.67
1714	5719	DFA Office Director II	\$ 67,624.48	\$ 84,530.60	6719	DFA Deputy Director	\$ 94,000.00	\$ 25,469.40	0.26096	\$ 32,115.89	\$ 110,000.00
20	2708	Staff Officer II	\$ 48,962.51	\$ 52,898.78	5429	DFA-Contract Analyst Sr.	\$ 48,962.51	\$ -	0.26096	\$ -	\$ 52,898.78
156	1199	Projects Ofcr, IV, Spec.	\$ 36,176.62	\$ 39,959.61	5426	DFA-Contract Analyst II	\$ 36,207.47	\$ 30.85	0.26096	\$ 38.90	\$ 39,990.46
261	2708	Staff Officer II	\$ 48,962.51	\$ 50,608.30	5429	DFA-Contract Analyst Sr.	\$ 48,962.51	\$ -	0.26096	\$ -	\$ 50,608.30
267	1246	Contract Analyst II	\$ 30,477.68	\$ 30,477.68	5425	DFA-Contract Analyst I	\$ 32,915.88	\$ 2,438.20	0.26096	\$ 3,074.47	\$ 32,915.88
300	3902	Contract Analyst Sr.	\$ 38,393.10	\$ 38,393.10	5427	DFA-Contract Analyst III	\$ 39,828.21	\$ 1,435.11	0.26096	\$ 1,809.62	\$ 39,828.21
451	3902	Contract Analyst Sr.	\$ 38,393.10	\$ 39,154.84	5427	DFA-Contract Analyst III	\$ 39,828.21	\$ 1,435.11	0.26096	\$ 1,809.62	\$ 40,589.95
452	3902	Contract Analyst Sr.	\$ 38,393.10	\$ 38,393.10	5427	DFA-Contract Analyst III	\$ 39,828.21	\$ 1,435.11	0.26096	\$ 1,809.62	\$ 39,828.21
1506	1199	Projects Ofcr, IV, Spec.	\$ 36,176.62	\$ 43,694.69	5426	DFA-Contract Analyst II	\$ 36,207.47	\$ 30.85	0.26096	\$ 38.90	\$ 43,725.54
1769	1246	Contract Analyst II	\$ 30,477.68	\$ 30,477.68	5425	DFA-Contract Analyst I	\$ 32,915.88	\$ 2,438.20	0.26096	\$ 3,074.47	\$ 32,915.88
1811	2708	Staff Officer II	\$ 48,962.51	\$ 48,962.51	5429	DFA-Contract Analyst Sr.	\$ 48,962.51	\$ -	0.26096	\$ -	\$ 48,962.51
9006	2708	Staff Officer II	\$ 48,962.51	\$ 51,358.88	5429	DFA-Contract Analyst Sr.	\$ 48,962.51	\$ -	0.26096	\$ -	\$ 51,358.88
9007	3902	Contract Analyst Sr.	\$ 38,393.10	\$ 38,393.10	5427	DFA-Contract Analyst III	\$ 39,828.21	\$ 1,435.11	0.26096	\$ 1,809.62	\$ 39,828.21
NEW	4799	SPB Administrator	\$ 72,295.06	\$ 75,000.00	4327	DFA-Office Director II	\$ 67,624.48	\$ -		\$ -	\$ 75,000.00
NEW	4797	SPB-Consultant Lead	\$ 57,593.08	\$ 62,675.86	5430	DFA-Contract Analyst Lead	\$ 53,858.76	\$ -		\$ -	\$ 62,675.86
NEW	4796	SPB Consultant Sr.	\$ 42,465.01	\$ 42,465.01	5428	DFA-Contract Analyst IV	\$ 43,811.04	\$ 1,346.03	0.260962	\$ 1,697.29	\$ 43,811.04
NEW	4793	SPB-Consultant I	\$ 31,976.40	\$ 31,976.40	5425	DFA-Contract Analyst I	\$ 32,915.88	\$ 939.48	0.260962	\$ 1,184.65	\$ 32,915.88
NEW		DFA-Contract Analyst Sr.	\$ 48,962.51		5429			\$ -		\$ -	\$ 48,962.51
NEW		DFA-Contract Analyst Sr.	\$ 48,962.51		5429			\$ -		\$ -	\$ 48,962.51
NEW		DFA-Contract Analyst Sr.	\$ 48,962.51		5429			\$ -		\$ -	\$ 48,962.51
NEW		DFA-Contract Analyst Sr.	\$ 48,962.51		5429			\$ -		\$ -	\$ 48,962.51

PIN
459
460
461
462
463
464
465
466

Grow
6501
Email - keshi to: info@PSU#5
Psm 8
G.A

PIN	Program	Bench	Salary	Sal w/ Bench	Fringe Ra	Benchmark	Fringe	Increase
391	CPM	2%	\$ 55,827.10	\$56,943.64	0.260962	\$1,116.54	\$291.38	\$1,407.92
321	CPM	2%	\$ 56,270.37	\$57,395.78	0.260962	\$1,125.41	\$293.69	\$ 1,419.10
9039	CPM	2%	\$ 58,409.02	\$59,577.20	0.260962	\$1,168.18	\$304.85	\$ 1,473.03
9038	BSC	1%	\$ 51,358.88	\$51,872.47	0.260962	\$513.59	\$134.03	\$ 647.62
98	CSM	2%	\$ 60,119.33	\$61,321.72	0.260962	\$1,202.39	\$313.78	\$ 1,516.16
99	CPM	2%	\$ 65,659.53	\$66,972.72	0.260962	\$1,313.19	\$342.69	\$ 1,655.88
392	CSM	2%	\$ 55,827.10	\$56,943.64	0.260962	\$1,116.54	\$291.38	\$ 1,407.92
285	CSM	2%	\$ 55,827.10	\$56,943.64	0.260962	\$1,116.54	\$291.38	\$ 1,407.92
402	CSM	2%	\$ 57,342.10	\$58,488.94	0.260962	\$1,146.84	\$299.28	\$ 1,446.12

\$12,527.05

Department of Revenue - 1

<u>PIN</u>	<u>Officer</u>	<u>Rank</u>	<u>Years of Service*</u>	<u>Current Salary</u>	<u>Current Fringe</u>	<u>Current Total</u>	<u>Proposed Salary</u>	<u>Proposed Fringe</u>	<u>Proposed Total</u>
339	VACANT	ABC-ENFORCEMENT AGENT I	0	\$ -	\$ -	\$ -	\$ 37,000.00	\$ 13,754.88	\$ 50,754.88
4008	VACANT	ABC-ENFORCEMENT AGENT I	0	-	-	-	37,000.00	13,754.88	50,754.88
4098	FAUGHT, DANIEL W	ABC-ENFORCEMENT AGENT I	1	36,860.82	13,722.96	50,583.73	37,000.00	13,754.88	50,754.88
4075	LAMBERT, DENNIS L	ABC-ENFORCEMENT AGENT I	1	35,105.54	13,276.33	48,381.87	37,000.00	13,754.88	50,754.88
4072	ORR, WILLIAM	ABC-ENFORCEMENT AGENT I	1	35,105.54	13,276.33	48,381.87	37,000.00	13,754.88	50,754.88
4069	BARKSDALE, EVERETT E	ABC-ENFORCEMENT AGENT I	3	35,105.54	13,276.33	48,381.87	37,000.00	13,754.88	50,754.88
4022	KILGORE, TYLER	ABC-ENFORCEMENT AGENT I	2	35,105.54	13,276.33	48,381.87	37,000.00	13,754.88	50,754.88
4030	LEWIS, JUSTIN M.	ABC-ENFORCEMENT AGENT II	3	37,974.32	14,006.40	51,980.72	37,974.32	14,006.40	51,980.72
4083	COOLEY, COREY D.	ABC-ENFORCEMENT AGENT II	4	37,974.32	14,006.40	51,980.72	40,000.00	14,518.08	54,518.08
4078	ALEXANDER, KURT ANTHONY	ABC-ENFORCEMENT AGENT II	6	37,974.32	14,006.40	51,980.72	40,000.00	14,518.08	54,518.08
4079	VANDIVER, BRETT ALLEN	ABC-ENFORCEMENT AGENT II	6	37,974.32	14,006.40	51,980.72	40,000.00	14,518.08	54,518.08
4095	HENDERSON, JOHN M	ABC-ENFORCEMENT AGENT II	4	41,484.87	14,900.72	56,385.59	41,484.87	14,900.72	56,385.59
4102	MOSLEY, MICHAEL JASON	ABC-ENFORCEMENT AGENT III	12	44,847.39	15,757.65	60,605.04	46,000.00	16,048.80	62,048.80
4073	ROBINSON, ANTHONY ADAM	ABC-ENFORCEMENT AGENT III	15	44,847.39	15,757.65	60,605.04	46,000.00	16,048.80	62,048.80
4077	WILSON, TOM KEVIN	ABC-ENFORCEMENT AGENT III	14	44,847.39	15,757.65	60,605.04	46,000.00	16,048.80	62,048.80
4031	GOZA, JOHN RICHARD	ABC-ENFORCEMENT AGENT III	11	44,847.39	15,757.65	60,605.04	44,847.39	15,757.65	60,605.04
4026	DUNLAP, DANIEL	ABC-ENFORCEMENT AGENT III	10	43,272.39	15,356.57	58,628.96	43,272.39	15,356.57	58,628.96
4027	INGRAM, TONY B	ABC-ENFORCEMENT AGENT III	13	44,847.39	15,757.65	60,605.04	46,000.00	16,048.80	62,048.80
322	NELSON, RILEY WAYNE	ABC-AGENT-IN-CHARGE	9	51,302.03	17,398.90	68,700.93	61,000.00	19,848.60	80,848.60
4071	DAILY, PATRICK D	ABC-AGENT-IN-CHARGE	20	54,987.54	18,329.86	73,317.40	67,000.00	21,364.20	88,364.20
4074	MILES, JOSEPH C	ABC-AGENT-IN-CHARGE	28	59,744.04	19,531.35	79,275.39	73,000.00	22,879.80	95,879.80
4080	HERNDON, FRED A	ABC-AGENT-IN-CHARGE	13	53,356.33	17,917.81	71,274.14	64,000.00	20,606.40	84,606.40
4082	COUNTS, JASON M	ABC-AGENT-IN-CHARGE	13	52,892.78	17,800.72	70,693.50	64,000.00	20,606.40	84,606.40
4097	CREEL, KENNETH A	ABC-AGENT-IN-CHARGE	21	54,533.41	18,215.13	72,748.54	67,000.00	21,364.20	88,364.20
4107	ALEXANDER, WILLIAM BRYAN	DOR-BUREAU DIRECTOR	15	66,138.01	21,146.47	87,284.48	76,000.00	23,637.60	99,637.60
299	HANNA, RUSSELL J	DOR-OFFICE DIRECTOR	32	80,053.95	24,661.62	104,715.57	97,000.00	28,942.20	125,942.20
				\$ 1,111,182.56	\$ 386,901.28	\$ 1,498,083.79	\$ 1,299,578.97	\$ 443,304.34	\$ 1,742,883.31

* Years of service is a full year as of July 1, 2017.

Alcoholic Beverage Control Division Sworn Officers Salary Schedule
2017-2018 Fiscal Year and Thereafter

<u>Rank</u>	<u>Years of Experience</u>			
	<u>Less than 4</u>	<u>Over 4</u>	<u>Over 8</u>	<u>Over 12</u>
200 Agent I	37,000			
335 Agent II		40,000		
3219 Agent III			43,000	
5431 Agent IV				46,000

<u>Rank</u>	<u>Years of Experience</u>			
	<u>Over 16</u>	<u>Over 20</u>	<u>Over 24</u>	<u>Over 28</u>
5432 Agent V	49,000 25,750			
5433 Agent VI		52,000 98,000		
5434 Agent VII			55,000 96,250	58,000 102,500

<u>Rank</u>	<u>Years of Experience</u>					
	<u>Over 7</u>	<u>Over 12</u>	<u>Over 17</u>	<u>Over 22</u>	<u>Over 27</u>	<u>Over 32</u>
2950 Agent in Charge	61,000	64,000	67,000	70,000	73,000	76,000
5435 Deputy Chief		76,000 -13,300	79,000	82,000	85,000	88,000
5436 Chief		88,000 -15,400	91,000	94,000	97,000	99,000

The State Personnel Board shall create and/or alter existing job classes to match the job classes and above scale stated in this section. In the case of the ABC-Deputy Chief and ABC-Chief, these job classes shall be created by revising one (1) PIN currently assigned to the Department of Revenue as DOR-Bureau Director and one (1) PIN currently assigned to the Department of Revenue as DOR-Office Director, respectively.

DMR Salary Range Realignments

<u>OCCU</u>	<u>OCCU TITLE</u>	<u>Start Salary</u>	<u>Ending Salary</u>	<u>New Start Salary</u>	<u>New Ending Salary</u>
2830	DMR -MARINE PATROL OFFICER I	31,993.00	55,988.00	36,222.50	63,389.38
2831	DMR -MARINE PATROL OFFICER II	34,347.00	60,107.00	38,887.53	68,053.18
2832	DMR -MARINE PATROL OFFICER III	36,485.00	63,849.00	41,308.42	72,289.74
2833	DMR -MARINE PATROL OFFICER IV	38,734.00	67,785.00	43,854.78	76,745.87
3346	DMR -MARINE PATROL OFFICER V	40,665.80	71,165.15	47,932.78	83,882.37
2834	DMR-MARINE PATROL SUPERVISOR	44,892.79	78,562.38	50,827.62	88,948.34
2835	DMR-MARINE PATROL MANAGER	47,187.39	82,577.93	53,425.56	93,494.73
4803	DMR-MARINE MANAGER II (Asst Chief)	53,600.93	93,801.63	60,491.93	105,860.88
5145	DMR - CHIEF OF MARINE PATROL	63,408.35	110,964.61	68,194.87	119,341.02

MISSISSIPPI DEPARTMENT OF WILDLIFE, FISHERIES, PARKS
FY 2018 Biological Staff Job Classifications SPB Realignments

	Position Title		Current Start	Realignment Increase	New Salary
103	DWFP - DIR, FISHERIES RESOURCES	1	\$ 54,230.25	\$ 3,931.69	\$ 58,161.94
P10 4627	DWFP - DIR, WILDLIFE RESOURCES	4	\$ 54,230.25	\$ 3,931.69	\$ 58,161.94
4509	DWFP - ASST DIR, FISHERIES RESOURCES	12	\$ 48,104.67	\$ 7,921.76	\$ 56,026.43
4570	DWFP - ASST DIR, WILDLIFE RESOURCES	13	\$ 48,104.67	\$ 7,921.76	\$ 56,026.43
4624	DWFP - ASST DIR, MUSEUM OF NAT SCS	14	\$ 51,592.26	\$ 4,434.17	\$ 56,026.43
2318	DWFP - HATCHERY MANAGER	7	\$ 39,236.13	\$ 3,491.98	\$ 42,728.11
2931	DWFP - ASSISTANT HATCHERY MANAGER	8	\$ 33,118.58	\$ 2,947.53	\$ 36,066.11
849	DWFP - CONSV ASSOC BIOLOGIST	6	\$ 28,949.81	\$ 5,172.70	\$ 34,122.51
598	DWFP - CONSV BIOLOGIST	2	\$ 31,105.69	\$ 5,557.91	\$ 36,663.60
599	DWFP - CONSV SENIOR BIOLOGIST	3	\$ 33,584.76	\$ 6,000.87	\$ 39,585.63
4397	DWFP - CONSV RES BIOLOGIST	9	\$ 39,236.13	\$ 7,010.64	\$ 46,246.77
4398	DWFP - CONSV RES MGT BIOLOGIST	10	\$ 42,294.91	\$ 7,557.18	\$ 49,852.09
4399	DWFP - CONSV RES COORD	11	\$ 45,583.07	\$ 8,144.70	\$ 53,727.77
811	DWFP - WILDLIFE / FISH COORDINATOR	5	\$ 39,135.80	\$ 6,992.72	\$ 46,128.52

Employment Security FY2018

Employee		Current Salary		Salary Increase @ 3%	
#12	Dale Smith	\$	101,984.61	\$	3,059.54
#226	Robin Stewart	\$	79,260.43	\$	2,377.81
#284	Timothy Rush	\$	79,260.43	\$	2,377.81
#56	Gary Nelson	\$	43,697.72	\$	1,310.93
#18	Luther Davis	\$	43,544.83	\$	1,306.34
#1516	Liventrace Walker	\$	43,460.55	\$	1,303.82
#19	Tim Mcgee	\$	40,156.06	\$	1,204.68
#5225	Shari Wright	\$	40,156.06	\$	1,204.68
#977	Karen Granger	\$	45,429.99	\$	1,362.90
#489	Lee Houston	\$	40,156.06	\$	1,204.68
#41	Mike Morgan	\$	40,156.06	\$	1,204.68
Total		\$	597,262.80	\$	17,917.88

Veterans Home Purchasing Salary Increases

PIN	Current Job Title	Salary w/o Fringe	Salary with Fringe	New Job Title	Salary w/o Fringe	Salary with Fringe
Reclass						
22	Acct/Aud III, Prof	\$ 46,204.20	\$ 61,563.93	Acct/Aud IV, Prof	\$ 50,604.82	\$ 67,012.86
Realignment						
10	Loan Pro Spec III	\$ 40,016.47	\$ 53,899.84		\$ 42,074.45	\$ 56,448.87
5	Loan Pro Spec II	\$ 30,335.00	\$ 41,907.11		\$ 32,215.01	\$ 44,236.06
18	Loan Pro Spec IV	\$ 36,833.33	\$ 49,956.33		\$ 39,004.69	\$ 52,646.62
15	Loan Pro Spec II	\$ 30,335.00	\$ 41,907.11		\$ 32,215.01	\$ 44,236.06
8	Loan Pro Spec III	\$ 33,368.00	\$ 45,663.90		\$ 35,435.98	\$ 48,225.27
Salary Increase						
14	Branch Dir II	\$ 45,262.00	\$ 60,396.75		\$ 49,787.96	\$ 66,002.81
17	Branch Dir II	\$ 39,363.00	\$ 53,089.67		\$ 43,298.99	\$ 57,965.17
21	Staff Off II	\$ 65,005.13	\$ 84,818.84		\$ 74,700.00	\$ 96,806.55
4	Staff Off II	\$ 65,606.00	\$ 85,561.83		\$ 74,700.00	\$ 96,806.55
2	Per Off Dir	\$ 50,000.00	\$ 66,265.00		\$ 52,500.00	\$ 69,356.25
12	Dep Dir	\$ 81,455.00	\$ 105,159.11		\$ 85,527.17	\$ 110,194.34
25	Branch Dir I	\$ 52,000.00	\$ 68,738.00		\$ 53,560.00	\$ 70,666.94
26	Loan Pro Spec III	\$ 33,368.00	\$ 45,663.90		\$ 35,435.98	\$ 48,225.27
Reclass/Realignment						
13	Loan Pro Spec I	\$ 28,350.00	\$ 39,448.35	Loan Pro Spec II	\$ 32,215.01	\$ 44,236.06
Realignment/Salary Increase						
20	Loan Pro Spec IV	\$ 35,036.00	\$ 47,722.59		\$ 40,036.00	\$ 53,923.99
		\$ 712,537.13	\$ 951,770.36			\$ 773,311.07 \$ 1,026,989.67

0812 ----- MISSISSIPPI PUBLIC UTILITIES STAFF

PIN	NAME	Occu Title	Current Salary	Salary Increase	New Salary (without Fringe)
1	Wilkins, P	PS- ATTORNEY, SR	85,000.00	5,950.00	90,950.00
2	Douglas, M	PS-ACCT. ADVANCED	44,958.12	5,395.00	50,353.12
3	Jones, V	EXECUTIVE DIRECTOR	108,850.00	11,895.00	120,745.00
8	Wilkinson, W	STAFF OFFICER I	42,754.98	4,275.00	47,029.98
11	Agee, T	PS-ENGINEER TECH II	28,254.77	1,978.00	30,232.77
53	Keyes, J	PS-RATE & TARIFF SPEC. SR.	36,707.20	3,670.00	40,377.20
75	Boackle, D	PS- ENGINEER, CHIEF	57,945.46	5,795.00	63,740.46
80	Nesmith, M	PS -ENGINEER TECH II	34,140.29	1,707.00	35,847.29
86	Williams, E	ADMIN ASST IV	25,391.24	2,539.00	27,930.24
90	Myrick, B	PS - DIR. ELEC. GAS & COMM	67,976.59	10,203.00	78,179.59
103	Garbacz, C	PS - DIR. ECONOMICS	72,734.46	8,728.00	81,462.46
104	Reynolds, C	PS - GENERAL COUNSEL	94,999.82	11,400.00	106,399.82
106	Chandler, D	PS - DIRECTOR	55,596.19	6,672.00	62,268.19
107	VACANT	ACCT/AUDITOR III, PROF	0.00	n/a	0.00
113	Hammett, B	ACCT/AUDITOR IV, PROF.	53,245.08	4,260.00	57,505.08
115	Foord, F	LEGAL SECRETARY, SR	29,992.31	2,999.00	32,991.31
116	Munn, V	ACCT/AUDITOR IV, PROF.	48,404.62	9,681.00	58,085.62
120	Lowe, C	PS - PARALEGAL SPECIALIST	35,882.36	3,588.00	39,470.36
123	McCool, M	OFFICE DIRECTOR II	76,390.19	7,257.00	83,647.19
137	Leverette, J	SR SYSTEMS ADMINISTRATOR	42,664.13	4,266.00	46,930.13
144	Upton, J	ADMIN ASST V	27,747.26	1,387.00	29,134.26
148	Green, H	PS - ACCT. ADVANCED	51,712.84	6,206.00	57,918.84
149	Snápka, C	ACCT/AUDITOR IV, PROF.	48,404.62	2,420.00	50,824.62
150	Smith, P	PS - ATTORNEY, SR	93,064.84	6,514.00	99,578.84
151	Tew, R	OFFICE DIRECTOR II	76,390.19	7,257.00	83,647.19
153	Brewer, R	PS - ACCT. ADVANCED	61,863.72	6,186.00	68,049.72
155	Woods, C	ACCT/AUDITOR II, PROF.	39,939.00	2,795.00	42,734.00
156	VACANT	ACCT/AUDITOR I, PROF	0.00	n/a	0.00

1,441,010.28145,023.001,586,033.28 Total without Fringe

Medical Licensure Board

Reclass:

PIN		Current Job Title	Current Salary	Current w/Fringe	Requested Job Title	Requested Salary	Requested w/Fringe	Difference in Salary	Difference in Salary w/Fringe
	3	Accountant/Auditor II	29,289.80	39,956.89	Accountant/Auditor III	34,911.23	48,186.28	5,621.43	8,229.39
	12	Projects Officer II	28,914.28	40,653.16	Projects Officer III	31,452.56	43,841.55	2,538.28	3,188.39
	26	Projects Officer II	29,632.98	41,556.55	Projects Officer III	32,171.26	44,744.96	2,538.28	3,188.41
	9006	Projects Officer III	31,699.57	44,152.37	Projects Officer IV	37,583.84	51,544.22	5,884.27	7,391.85
	9008	Projects Officer III	34,142.91	47,221.73	Projects Officer IV	37,583.84	51,544.22	3,440.93	4,322.49
	9020	Projects Officer III	30,569.89	42,733.60	Projects Officer IV	36,454.16	50,124.36	5,884.27	7,390.76
		TOTALS	184,249.43	256,274.30		210,156.89	289,985.59	25,907.46	33,711.29

Benchmarks:

PIN		Current Job Title	Current Salary	Current w/Fringe	Requested Benchmark	Requested Salary	Requested w/Fringe	Difference in Salary	Difference in Salary w/Fringe
	1	Systems Manager II	71,015.57	93,493.53	CPM	74,566.34	97,946.19	3,550.77	4,452.66
	3	Accountant/Auditor II	29,289.80	41,125.13	ESCP	30,754.29	42,964.85	1,464.49	1,839.72
	12	Projects Officer II	28,914.28	40,653.16	ASCP	30,359.99	42,469.31	1,445.71	1,816.15
	25	Staff Officer I	41,254.98	56,155.39	CPM	43,317.73	58,746.39	2,062.75	2,591.00
	9008	Projects Officer II	31,604.63	44,033.33	CPM	33,184.86	46,018.18	1,580.23	1,984.85
		TOTAL BENCHMARKS	202,079.26	275,460.54		212,183.21	288,144.92	10,103.95	12,684.38

Salary Increase:

PIN	Job Title	Current Salary W/F	Difference In Salary w/Fringe	Total Salary
4	Licensing Investigator Supervisor	56,965.19	7,030.00	63,995.19
24	Licensing Investigator II	40,767.80	7,694.00	48,461.80
9003	Licensing Investigator IV	52,411.43	3,959.00	56,370.43
9007	Licensing Investigator IV	52,689.68	3,959.00	56,648.68
9009	Licensing Investigator IV	51,620.34	3,959.00	55,579.34
9010	Licensing Investigator IV	48,237.33	3,959.00	52,196.33
9014	Licensing Investigator IV	51,620.34	3,959.00	55,579.34
9004	Office Director I	83,315.23	3,646.00	86,961.23
	TOTALS	437,627.34	38,165.00	475,792.34

Total Increase for PINs that got both Reclass and Benchmarks:

PIN	Current Job Title	New Job Title	Reclass increase wo/Fringe	Benchmark wo/Fringe	Total increase wo/Fringe
3	Accountant/Auditor II	Accountant/Auditor III	5,621.43	1,464.49	7,085.92
12	Projects Officer II	Projects Officer III	2,538.28	1,445.71	3,983.99
9008	Projects Officer III	Projects Officer IV	3,440.93	1,580.23	5,021.16

Board of Public Contractors

0.2400343

Pln	Title	Action	Current Base Salary	Salary Increase	New Base	Current Fringe	Fringe Increase	New Fringe	Current Salary	New Salary
9	LICENSE/REGISTRATION AGENT I	Pay Increase	28,596.94	2,447.00	31,043.94	11,203.58	587.35	11,790.94	39,800.52	42,834.88
5	ACCOUNTANT/AUDITOR II	Pay Increase	34,131.56	2,682.85	36,814.41	12,533.25	643.97	13,177.22	46,664.81	49,991.63
7	DIRECTOR II, DEPUTY	Pay Increase	67,047.88	1,835.12	68,883.00	20,404.10	440.49	20,844.59	87,451.98	89,727.59
25	LICENSING INVESTIGATOR SUPERVISOR	Pay Increase	45,863.63	3,963.73	49,827.36	15,351.49	951.43	16,302.92	61,215.12	66,130.28
12	LICENSING INVESTIGATOR IV	Pay Increase	38,258.40	3,306.46	41,564.86	13,524.49	793.66	14,318.15	51,782.89	55,883.01
27	LICENSING INVESTIGATOR SUPERVISOR	Pay Increase	47,520.99	3,963.73	51,484.72	15,750.43	951.43	16,701.86	63,271.42	68,186.58
19	LICENSING INVESTIGATOR IV	Pay Increase	38,258.40	3,306.46	41,564.86	13,524.49	793.66	14,318.15	51,782.89	55,883.01
14	LICENSING INVESTIGATOR IV	Pay Increase	38,258.40	3,306.46	41,564.86	13,524.49	793.66	14,318.15	51,782.89	55,883.01
3	LICENSE/REGISTRATION AGENT III	Pay Increase	36,117.28	2,960.87	39,078.15	13,010.36	710.71	13,721.07	49,127.64	52,799.21
2	EXEC DIR-PUBLIC CONTRACTORS BD	Pay Increase	104,665.22	5,734.92	110,400.14	29,360.79	1,376.58	30,737.37	134,026.01	141,137.51
16	LICENSING INVESTIGATOR IV	Pay Increase	34,951.94	3,306.46	38,258.40	12,729.65	793.66	13,523.31	47,681.59	51,781.71
26	LICENSING INVESTIGATOR SUPERVISOR	Pay Increase	45,863.63	3,963.73	49,827.36	15,351.49	951.43	16,302.92	61,215.12	66,130.28
13	BUREAU DIRECTOR I	Pay Increase	55,379.63	1,774.89	57,154.52	17,625.89	426.03	18,051.92	73,005.52	75,206.44
10	LICENSE/REGISTRATION AGENT I	Pay Increase	29,729.49	2,447.00	32,176.49	11,475.39	587.36	12,062.75	41,204.88	44,239.24
18	FISCAL OFFICER, CHIEF	Pay Increase	36,139.16	3,418.77	39,557.93	13,015.58	820.62	13,836.20	49,154.74	53,394.13
17	LICENSE/REGISTRATION AGENT I	Pay Increase	28,313.80	2,447.00	30,760.80	11,135.08	587.36	11,722.44	39,448.88	42,483.24

Department of Finance and Administration

PIN	OCCU	Current Job Title	Start Salary	Current Salary	OCCU	New Job Title	New Start	Difference	Fringe	w/Fringe	New Salary
109	901	Admin Assistant VI	\$ 30,503.98	\$ 32,371.13	5135	DFA-Acct/Auditor Tech II	\$ 32,969.89	\$ 2,465.91	0.260962	\$ 3,109.42	\$ 34,837.04
283	2312	Property Officer IV	\$ 26,129.70	\$ 26,129.70	737	Projects Officer III, Spec	\$ 30,292.35	\$ 4,162.65	0.260962	\$ 5,248.94	\$ 30,292.35
1829	2707	Staff Officer I	\$ 41,254.98	\$ 41,254.98	2708	Staff Officer II	\$ 48,962.51	\$ 7,707.53	0.260962	\$ 9,718.90	\$ 48,962.51
236	3159	Analyst, Records	\$ 27,308.67	\$ 27,308.67	1971	OP/Mgmt Analyst Senior	\$ 31,421.77	\$ 4,113.10	0.260962	\$ 5,186.46	\$ 31,421.77
1027	3159	Analyst, Records	\$ 27,308.67	\$ 28,674.10	1971	OP/Mgmt Analyst Senior	\$ 31,421.77	\$ 4,113.10	0.260962	\$ 5,186.46	\$ 32,787.20
1514	2707	Staff Officer I	\$ 41,254.98	\$ 41,254.98	2708	Staff Officer II	\$ 48,962.51	\$ 7,707.53	0.260962	\$ 9,718.90	\$ 48,962.51
296	2707	Staff Officer I	\$ 41,254.98	\$ 42,754.98	2708	Staff Officer II	\$ 48,962.51	\$ 7,707.53	0.260962	\$ 9,718.90	\$ 50,462.51
113	1867	Bureau Director I	\$ 48,962.51	\$ 58,303.91	5133	DFA-Office Director II	\$ 67,624.48	\$ 18,661.97	0.260962	\$ 23,532.04	\$ 76,965.88
9003	4327	Office Director I	\$ 57,593.08	\$ 71,991.35	4327	DFA-Office Director I	\$ 61,102.72	\$ 3,509.64	0.260962	\$ 4,425.52	\$ 75,500.99
187	4327	Office Director I	\$ 57,593.08	\$ 68,000.00	4327	DFA-Office Director I	\$ 61,102.75	\$ 3,509.67	0.260962	\$ 4,425.56	\$ 71,509.67
1714	6719	DFA Office Director II	\$ 67,624.48	\$ 84,530.60	6719	DFA Deputy Director	\$ 94,000.00	\$ 25,469.40	0.26096	\$ 32,115.89	\$ 110,000.00
20	2708	Staff Officer II	\$ 48,962.51	\$ 52,898.78		DFA-Contract Analyst Sr.	\$ 48,962.51	\$ -	0.26096	\$ -	\$ 52,898.78
156	1199	Projects Ofcr, IV, Spec.	\$ 36,176.62	\$ 39,959.61		DFA-Contract Analyst II	\$ 36,207.47	\$ 30.85	0.26096	\$ 38.90	\$ 39,990.46
261	2708	Staff Officer II	\$ 48,962.51	\$ 50,608.30		DFA-Contract Analyst Sr.	\$ 48,962.51	\$ -	0.26096	\$ -	\$ 50,608.30
267	1246	Contract Analyst II	\$ 30,477.68	\$ 30,477.68		DFA-Contract Analyst I	\$ 32,915.88	\$ 2,438.20	0.26096	\$ 3,074.47	\$ 32,915.88
300	3902	Contract Analyst Sr.	\$ 38,393.10	\$ 38,393.10		DFA-Contract Analyst III	\$ 39,828.21	\$ 1,435.11	0.26096	\$ 1,809.62	\$ 39,828.21
451	3902	Contract Analyst Sr.	\$ 38,393.10	\$ 39,154.84		DFA-Contract Analyst III	\$ 39,828.21	\$ 1,435.11	0.26096	\$ 1,809.62	\$ 40,589.95
452	3902	Contract Analyst Sr.	\$ 38,393.10	\$ 38,393.10		DFA-Contract Analyst III	\$ 39,828.21	\$ 1,435.11	0.26096	\$ 1,809.62	\$ 39,828.21
1506	1199	Projects Ofcr. IV, Spec.	\$ 36,176.62	\$ 43,694.69		DFA-Contract Analyst II	\$ 36,207.47	\$ 30.85	0.26096	\$ 38.90	\$ 43,725.54
1769	1246	Contract Analyst II	\$ 30,477.68	\$ 30,477.68		DFA-Contract Analyst I	\$ 32,915.88	\$ 2,438.20	0.26096	\$ 3,074.47	\$ 32,915.88
1811	2708	Staff Officer II	\$ 48,962.51	\$ 48,962.51		DFA-Contract Analyst Sr.	\$ 48,962.51	\$ -	0.26096	\$ -	\$ 48,962.51
9006	2708	Staff Officer II	\$ 48,962.51	\$ 51,358.88		DFA-Contract Analyst Sr.	\$ 48,962.51	\$ -	0.26096	\$ -	\$ 51,358.88
9007	3902	Contract Analyst Sr.	\$ 38,393.10	\$ 38,393.10		DFA-Contract Analyst III	\$ 39,828.21	\$ 1,435.11	0.26096	\$ 1,809.62	\$ 39,828.21
NEW	4799	SPB Administrator	\$ 72,295.06	\$ 75,000.00	4327	DFA-Office Director II	\$ 67,624.48	\$ -		\$ -	\$ 75,000.00
NEW	4797	SPB-Consultant Lead	\$ 57,593.08	\$ 62,675.86		DFA-Contract Analyst Lead	\$ 53,858.76	\$ -		\$ -	\$ 62,675.86
NEW	4796	SPB Consultant Sr.	\$ 42,465.01	\$ 42,465.01		DFA-Contract Analyst IV	\$ 43,811.04	\$ 1,346.03	0.260962	\$ 1,697.29	\$ 43,811.04
NEW	4793	SPB-Consultant I	\$ 31,976.40	\$ 31,976.40		DFA-Contract Analyst I	\$ 32,915.88	\$ 939.48	0.260962	\$ 1,184.65	\$ 32,915.88
NEW		DFA-Contract Analyst Sr.	\$ 48,962.51				\$ -			\$ -	\$ 48,962.51
NEW		DFA-Contract Analyst Sr.	\$ 48,962.51				\$ -			\$ -	\$ 48,962.51
NEW		DFA-Contract Analyst Sr.	\$ 48,962.51				\$ -			\$ -	\$ 48,962.51
NEW		DFA-Contract Analyst Sr.	\$ 48,962.51				\$ -			\$ -	\$ 48,962.51

PIN	Program	Bench	Salary	Sal w/ Bench	Fringe Ra	Benchmark	Fringe	Increase
391	CPM	2%	\$ 55,827.10	\$56,943.64	0.260962	\$1,116.54	\$291.38	\$1,407.92
321	CPM	2%	\$ 56,270.37	\$57,395.78	0.260962	\$1,125.41	\$293.69	\$ 1,419.10
9039	CPM	2%	\$ 58,409.02	\$59,577.20	0.260962	\$1,168.18	\$304.85	\$ 1,473.03
9038	BSC	1%	\$ 51,358.88	\$51,872.47	0.260962	\$513.59	\$134.03	\$ 647.62
98	CSM	2%	\$ 60,119.33	\$61,321.72	0.260962	\$1,202.39	\$313.78	\$ 1,516.16
99	CPM	2%	\$ 65,659.53	\$66,972.72	0.260962	\$1,313.19	\$342.69	\$ 1,655.88
322	CSM	2%	\$ 61,591.83	\$62,823.67	0.260962	\$1,231.84	\$321.46	\$ 1,553.30
285	CSM	2%	\$ 55,827.10	\$56,943.64	0.260962	\$1,116.54	\$291.38	\$ 1,407.92
402	CSM	2%	\$ 57,342.10	\$58,488.94	0.260962	\$1,146.84	\$299.28	\$ 1,446.12

\$12,527.05

Department of Revenue - 2

**Alcoholic Beverage Control Division Sworn Officers Salary Schedule
2017-2018 Fiscal Year and Thereafter**

<u>Rank</u>	<u>Years of Experience</u>					
	<u>Less than 4</u>	<u>Over 4</u>	<u>Over 8</u>	<u>Over 12</u>		
Agent I	37,000					
Agent II		40,000				
Agent III			43,000			
Agent IV				46,000		
<u>Rank</u>	<u>Years of Experience</u>					
	<u>Over 16</u>	<u>Over 20</u>	<u>Over 24</u>	<u>Over 28</u>		
Agent V	49,000					
Agent VI		52,000				
Agent VII			55,000	58,000		
<u>Rank</u>	<u>Years of Experience</u>					
	<u>Over 7</u>	<u>Over 12</u>	<u>Over 17</u>	<u>Over 22</u>	<u>Over 27</u>	<u>Over 32</u>
Agent in Charge	61,000	64,000	67,000	70,000	73,000	76,000
Deputy Chief		76,000	79,000	82,000	85,000	88,000
Chief		88,000	91,000	94,000	97,000	99,000

The State Personnel Board shall create and/or alter existing job classes to match the job classes and above scale stated in this section. In the case of the ABC-Deputy Chief and ABC-Chief, these job classes shall be created by revising one (1) PIN currently assigned to the Department of Revenue as DOR-Bureau Director and one (1) PIN currently assigned to the Department of Revenue as DOR-Office Director, respectively.

No.	Agency	New PIN \$	FY 2019 New PINs				FY 2019 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2019 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
050-00	Supreme Court Svcs, Office of	0	0	0	0	0	0	0	0	0		0		70	0	0	0
053-00	Sup Ct - Court of Appeals	0	0	0	0	0	0	0	0	0		0		58	0	0	0
054-00	Sup Ct - Admin Ofc of Courts	0	0	0	0	0	0	0	0	0		0		30	0	0	0
070-00	Attorney General's Office	0	0	0	0	0	14	0	7	0		0		94	0	232	0
073-00	DFA- Status of Women	0	0	0	0	0	0	0	0	0		0		1	0	0	0
096-00	Judicial Performance Commission	0	0	0	0	0	0	0	0	0	Pay Increase: \$15,600 (SF) Salary Increase for Executive Director's Leave Payout \$15,000 plus fringe pay increase for PIN 2 Staff Attorney	4,000		5	0	0	0
111-00	Secretary of State	0	0	0	0	0	0	0	0	0		0		98	0	13	0
155-00	Audit, Department of	0	0	0	0	0	0	0	14	0		0		165	3	0	0
160-00	Finance & Admin - Support	523,850	7	0	0	0	0	0	0	0	PINs: 7 New FT-PM PINs - See attached. Pay Increases: See attached.	5,120		470	3	1	0
162-00	Finance & Admin - Tort Claims Board	0	0	0	0	0	0	0	0	0		0		8	0	0	0
171-00	Treasurer's Office - Support	0	0	0	0	0	0	0	0	0		640		42	0	0	0
181-00	Revenue, Mississippi Department of	0	0	0	0	0	0	0	0	0		0		834	1	0	0
182-00	Gaming Commission	0	0	0	0	0	0	0	0	0		2,400		127	0	0	0
184-00	Tax Appeals, Board of	0	0	0	0	0	0	0	0	0		0		6	0	0	0
202-00	Educ - Gen Educ Prgs & HB 4 Admin	0	0	0	30	0	0	0	0	0	Added 30 TL FT PINs funded by grants. Class Titles added are at agency's discretion.	0		392	3	158	0

No.	Agency	New PIN \$	FY 2019 New PINs				FY 2019 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2019 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
206-00	Educ - Voc & Tech Education	0	0	0	0	0	0	0	0	0		0		50	0	5	0
231-00	Educ - Sch for Blind & Deaf	0	0	0	0	0	0	0	0	0		0		181	18	1	0
245-00	Library Commission	0	0	0	0	0	0	0	0	0		0		48	0	0	0
247-00	Educational Television Auth	0	0	0	0	0	0	0	0	0		0		110	0	11	0
301-00	Health, State Department of	0	0	0	0	0	122	347	0	0		2,240		1,079	5	933	5
303-00	Health, Health Info. Network	0	0	0	0	0	0	0	0	0		0		0	0	1	0
328-00	Governor's Ofc - Medicaid Div	0	0	0	0	0	30	4	0	0		0		997	2	33	0
330-00	Rehab Svcs, Dept of - Cons	0	0	0	0	0	0	0	0	0		0		950	8	200	1
370-00	Mental Health - Consolidated	0	0	0	0	0	250	46	2	0		5,000		7,112	40	600	18
401-00	Agriculture & Comm - Support	0	0	0	0	4	0	0	0	0	<u>PINS:</u> 4 TL/PT PINs at Agency Discretion	0		230	2	19	4
410-00	MS Development Authority	0	0	0	0	0	0	0	0	0	Reallocate Vacant Program Manager PINs (See Worksheet) 25% Recruitment Flex may be applied to those reallocated PINs as determined by the agency.	0		229	3	67	0
428-00	Animal Health, Board of	0	0	0	0	0	0	0	0	0		1,600		22	0	6	0
430-00	Fair Commission - Support	0	0	0	0	0	1	2	0	0		0		15	40	0	0
450-00	Marine Resources, Dept of	0	0	0	0	0	0	0	0	0	See attachment	0		104	0	78	1
451-00	Forestry Commission	0	0	0	0	0	0	0	0	0	<u>Realignment:</u> See Attachment. Please ensure that realignments are changed to agency specific job classifications	1,000		450	2	11	0

No.	Agency	New PIN \$	FY 2019 New PINs				FY 2019 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2019 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
470-00	Environmental Quality, Dept of	0	0	0	0	0	0	0	0	0		0	0	274	0	236	0
472-00	Grand Gulf Military Monument Comm	0	0	0	0	0	0	0	0	0		0	0	7	1	0	0
473-00	Wildlife/Fisheries/Pks - Cons	0	0	0	10	0	10	0	0	0		0		649	0	63	0
475-00	Archives & History, Dept of	0	8	0	0	0	0	0	0	0	8 New PINs: \$269,573 plus fringe (See Attached Spreadsheet) Pay Increase: PIN 249 to receive \$6,000 plus fringe	0		173	7	9	0
480-00	Pat Harrison Waterway District	0	0	0	0	0	0	0	0	0		25,644	0	48	49	0	0
488-00	Tombigbee River Valley Water Mgmt Dist	0	0	0	0	0	0	0	0	0	3% across the board salary increases+ fringe	24,000	0	17	0	0	0
489-00	Pearl River Basin Development Dist	0	0	0	0	0	0	0	0	0			0	0	0	0	0
490-00	Pearl River Valley Water Supply Dist	0	0	0	0	0	0	0	0	0		18,000	0	119	0	2	0
491-00	Oil & Gas Board	0	0	0	0	0	0	0	0	0	Added Per Diem for Board Members	38,400	0	33	0	0	0
497-00	Soil & Water Conservation Comm	0	0	0	0	0	0	0	0	0		0	0	11	0	4	0
501-00	Insurance, Department of	0	0	0	0	4	0	0	4	0	Convert 4 TL/FT PINs to TL/PT PINs (at Agency Discretion)	0		139	0	1	4
502-00	State Fire Academy	0	0	0	0	0	0	0	0	0		120		63	0	0	0
512-00	Banking & Consumer Fin, Dept of	59,585	1	0	0	0	0	0	0	0	Realign Salary for Commisioner (\$16,001+Fringe) and 1 Examiner PIN (\$59,585 +Fringe)	0	0	86	0	0	0
521-00	Workers' Compensation Comm	0	0	0	0	0	1	0	0	0		0		56	0	0	0

No.	Agency	New PIN \$	FY 2019 New PINs				FY 2019 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2019 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
531-00	Pub Employees' Retire - Admin/Bldg	0	1	0	0	0	0	1	0	0	PINs: Reclassify 1 PT-PM to FT-PM. Pay Increases: See attached. Reallocations: See attached. Reclassifications: See attached. Benchmarks: \$30,000 Board payroll: \$42,000	42,000		171	0	0	0
550-00	Corrections - Central Office	0	6	0	0	0	0	0	0	0	Added 6 PM FT PINs at agency's discretion.	0		210	1	8	0
551-00	Corrections - Farming	0	0	0	0	0	6	0	0	0	Delete 6 PM FT PINs at agency's discretion.	0		6	0	0	0
552-00	Corrections - Parole Board	0	0	0	0	0	0	0	0	0		0		8	0	0	0
554-00	Corrections - Medical Services	0	0	0	0	0	0	0	0	0		0		0	0	2	0
556-00	Corrections - Community Corrections	0	22	0	0	0	0	0	0	0	Added 22 PM FT PINs at agency's discretion.	0		619	0	86	0
558-00	Corrections - Central MS Correctional	0	39	0	0	0	0	0	0	0	Added 39 PM FT PINs at agency's discretion.	0		702	2	7	0
559-00	Corrections - Parchman	0	0	0	0	0	158	0	0	0	Delete 158 PM FT PINs at agency's discretion.	0		736	9	8	0
560-00	Corrections - South MS Correctional	0	0	0	0	0	27	0	0	0	Delete 27 PM FT PINs at agency's discretion.	0		404	0	4	0
600-00	Information Tech Svcs, Dept of	0	0	0	0	0	7	0	0	0		2,400		140	0	0	0
601-00	ITS - Wireless Communication Commission	0	0	0	0	0	0	0	0	0		0		10	0	0	0
614-00	Personnel Board	0	0	3	0	0	3	0	0	0	Convert 3 Perm FT PINs to Perm PT PINs (at Agency Discretion)	3,800		56	4	0	0
651-00	Human Services, Dept of - Cons	0	0	0	0	0	1	0	1	0		0		1,741	1	474	0
651-09	Child Protection Services, Department of	0	1	0	0	0	0	0	0	0	New PIN: New PIN is due to the moving of PINs between DHS & CPS during reorganization	0		1,537	0	417	0
671-00	Employment Security, Mississippi Dept of	0	0	0	0	0	8	3	3	1	Realignments: 86 at \$234,141 plus fringe (See Attached Spreadsheet)	0		353	189	7	70
700-00	Military Department - Cons	0	0	0	0	0	0	0	0	0		0	0	885	0	0	0

No.	Agency	New PIN \$	FY 2019 New PINs				FY 2019 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2019 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
711-00	Pub Safety - Hwy Saf Patrol Div	0	0	0	0	0	0	0	0	0		0		1,115	0	22	3
711-01	Pub Safety - Support Services, Div of	0	2	0	0	0	0	0	0	0	2 New PINs: \$39,939 plus fringe: Accountant/Auditor II, Professional and \$32,916 plus fringe: Contract Analyst III	0		60	0	1	0
712-00	Pub Safety - Emergency Telecomm Bd	0	1	0	0	0		0	0	0	New PIN: \$37,527 plus fringe: Operations Management Analyst Principal	0		3	0	0	0
713-00	Pub Safety - Crime Lab	0	0	0	0	0	0	0	0	0		0		88	0	14	0
714-00	Pub Safety - Law Enforcement Tng Acad	0	1	0	0	0	0	0	0	0	New PIN: \$18,228 plus fringe: Housekeeper, Sr.	0		16	0	0	0
718-00	Pub Safety - Narcotics, Bureau of	0	0	0	0	0	0	0	0	0		0		184	0	8	0
721-00	Emergency Management Agency	0	14	0	0	0	0	0	14	0	Convert 14 TL/FT PINs to Perm FT (at Agency Discretion)	0		123	0	32	0
731-00	Veterans' Affairs Board	0	0	0	0	0	0	0	0	0	"Of the funds appropriated in Section 2, it is the intention of the Legislature that the Veterans Affairs Board is authorized to award pay raises not to exceed eight percent (8%) and use "new hire flex" and "agency head flex" not to exceed One Million Dollars (\$1,000,000.00). Type Duty Location Pay is authorized for Registered Nurses, Licensed Practical Nurses, and Direct Care Worker Occupational Series. It shall be the duty of the Mississippi State Veterans Affairs Board to determine the need and, within available funds for such purpose, to provide adequate staffing to operate the Mississippi Veterans Homes in accordance with Section 32-1-25, Mississippi Code of 1972."	3,320		78	0	543	76
734-00	Veterans' Home Purchase Board	0	0	0	0	0	0	0	0	0		10,000		17	0	0	0

No.	Agency	New PIN \$	FY 2019 New PINs				FY 2019 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2019 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
740-00	Pub Safety - Crime Lab - Med Examiner	225,000	1	0	0	0	0	0	0	0	<u>New PIN:</u> DPS-State Medical Examiner, Associate at \$225,000 plus fringe <u>Restore PIN:</u> 1 DPS-State Medical Examiner, Associate PIN <u>Realignments:</u> DPS-State Medical Examiner to \$260,000 plus fringe; and the 4 DPS-State Medical Examiner, Associates to \$225,000 plus fringe	0		12	0	0	0
741-00	Pub Safety - Cnty Jail Officer Stds/Tng	0	0	0	0	0	0	0	0	0		0		1	0	0	0
742-00	Pub Safety - Law Enforc Stds/Tng Board	0	0	0	0	0	0	0	0	0		0		6	0	0	0
743-00	Pub Safety - Pub Safety Planning, Ofc of	0	0	0	0	0	0	0	0	0		0		5	0	33	0
744-00	Pub Safety - Council on Aging	0	0	0	0	0	0	0	0	0		0		1	0	1	0
745-00	Pub Safety - Juv Fac Monitoring Unit	0	0	0	0	0	0	0	0	0		0		0	0	3	0
746-00	Pub Safety - Homeland Security Office	0	0	0	3	0	0	0	0	0	3 New PINs: \$172,779 plus fringe: Staff Officer III/Cyber Analyst; Staff Officer III/Gang Activities Analyst; Staff Officer III/Grant Writer	0		9	0	13	0
811-00	Public Service Commission	0	0	0	0	0	0	0	0	0		0		69	6	5	0
812-00	Pub Svc C - Pub Utilities Staff	0	0	0	0	0	0	0	0	0		0		28	0	0	0
821-00	Soc Wks/Marr/Fam Therapist Exam	0	0	0	0	0	0	0	0	0		0	0	3	0	0	0
822-00	Cosmetology, Board of	0	0	0	0	0	0	0	0	0		12,400	0	13	0	0	0
824-00	Dental Examiners, Board of	0	0	0	0	0	0	0	0	0		3,680	0	9	0	0	0

No.	Agency	New PIN \$	FY 2019 New PINs				FY 2019 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2019 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
826-00	Geologists, Bd of Regist Prof	0	0	0	0	0	0	0	0	0		803		1	0	0	0
828-00	Auctioneers Commission, MS	0	0	0	0	0	0	0	0	0		0	0	1	0	0	0
829-00	Medical Licensure Board		1	0	0	0	0	0	0	0	New PINs: Deputy Director - \$80,000 plus fringe Realign/Realloc/Reclasses: (See Attached)	6,500	0	25	0	0	0
832-00	Real Estate Commission	0	0	0	0	0	0	0	0	0		12,000	0	16	0	0	0
832-01	Real Est Appr Lic & Cert Board	0	0	0	0	0	0	0	0	0		7,500	0	4	0	0	0
833-00	Funeral Services, Board of	0	0	0	0	0	0	0	0	0		2,400		2	0	0	0
834-00	Public Contractors, Board of	0	0	0	0	0	0	0	0	0		3,000		16	0	0	0
836-00	Nursing Home Administrators	0	0	0	0	0	0	0	0	0	Pay Increase: Exec. Dir (PIN 1) = \$2,366 + fringe Lic. Reg. Agent III (PIN 2) = \$2,961 + fringe	1,357		2	0	0	0
837-00	Physical Therapy, Board of	0	0	0	0	0	0	0	0	0		1,200		3	0	0	0
838-00	Nursing, Board of	121,965	2	0	0	0	0	0	0	0	2 New PINs: NB - Investigator = \$42,219 + fringe Bureau Director 1 = \$48,963 + fringe	16,000		39	0	0	0
839-00	Motor Vehicle Commission	0	0	0	0	0	0	0	0	0	Pay Increase: Exec. Dir (PIN 3) = \$3,132 + fringe Op/Mgmt Analyst, Senior (PIN 4) \$1,056 + fringe Op/Mgmt Analyst, Principal (PIN 1) \$1,389 + fringe	3,840		3	0	0	0
840-00	Barber Examiners, Board of	0	0	0	0	0	0	0	0	0		7,000		3	4	0	0
841-00	Engineers & Land Surveyors Bd	0	0	0	0	0	0	0	0	0	Benchmarks: Admin Asst VII (PIN 3) = \$1,270 + fringe Lic. Supervisor (PIN 7) = \$540 + fringe Admin Asst VI (PIN 12) = \$1,104 + fringe	6,000		5	0	0	0

No.	Agency	New PIN \$	FY 2019 New PINs				FY 2019 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2019 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
843-00	Athletic Commission	0	0	0	0	0	0	0	0	0		20,000		1	0	0	0
845-00	Public Accountancy, Board of	0	0	0	0	0	0	0	0	0	Pay Increase: Exec. Dir (PIN 3) = \$3,408 + fringe Associate Dir (PIN 4) = \$5,375 + fringe	6,500		5	0	0	0
846-00	Pharmacy, Board of	0	0	0	0	0	0	0	0	0	Pay Increase: Deputy Director (PIN 26) = \$10,000 + fringe	2,500		17	0	0	0
848-00	Architecture, Board of	0	0	0	0	0	0	0	0	0		7,500		2	0	0	0
865-00	Arts Commission	0	0	0	0	0	0	0	0	0		0		11	0	2	0
941-00	Transportation, Mississippi Dept of	0	0	0	0	0	0	0	0	0		0	0	3,384	9	0	0
947-00	State Aid Road Const, Office of	0	0	0	0	0	0	0	0	0	See attachment	0	0	54	0	0	0

Department of Finance & Administration

PAY INCREASES:

PIN	OCCU	Current Job Title	Current Salary	Salary Increase (5%)	New Salary (without Fringe)
140	5133	DFA-Office Director II	\$89,476.56	\$4,473.83	\$93,950.39
1624	5133	DFA-Office Director II	\$84,530.60	\$4,226.53	\$88,757.13
1836	6692	State Insurance Admor	\$91,098.26	\$4,554.91	\$95,653.17

NEW PINS:

PIN	OCCU	Job Title	Start Salary (without Fringe)
NEW	4966	DFA-Construction Project Mgr II	\$57,593.08
NEW	3530	DFA-Construction Project Admin	\$43,110.46
NEW	2709	Staff Officer III	\$57,593.08
NEW	5131	DFA-Accounting/Auditing Bureau Dir.	\$65,671.15
NEW	5138	DFA-Accountant/Auditor IV	\$56,270.37
NEW	5138	DFA-Accountant/Auditor IV	\$56,270.37
NEW	2367	Senior Business Systems Analyst	\$55,274.36

[illegible]

**Marine Patrol Employee List
As of 6/13/2018**

6/13/2018

EMPLOYEE NAME	PIN NO	JOB TITLE	ANNUAL SALARY	START SALARY	AMT BELOW START
ZVACANT (1/31/18) Rusty	37	DMR-Marine Mgr II	60,491.93	53,600.93	6,891.00
Wilkerson, Kyle M.	816	DMR-MP Mgr	53,425.56	53,425.56	0.00
Ewing Jr., John F.	826	DMR-MP Supv	47,608.81	50,827.62	3,218.81
Freeman, William D.	874	DMR-MP Supv	47,608.80	50,827.62	3,218.82
Gex, Bryce P.	825	DMR-MP Supv	47,609.03	50,827.62	3,218.59
Levine, Patrick J.	46	DMR-MP Supv	50,731.89	50,827.62	95.73
Yonce, Michael W.	807	DMR-MP Supv	47,609.03	50,827.62	3,540.45
Anderson, Wallace S.	809	DMR-MP Ofcr V	43,947.53	47,932.78	3,985.25
Jennings Jr., Thomas E.	878	DMR-MP Ofcr V	43,512.41	47,932.78	4,420.37
Mask, Chris	873	DMR-MP Ofcr V	43,947.53	47,932.78	3,985.25
Payne, Jeffery A.	830	DMR-MP Ofcr V	43,512.41	47,932.78	4,420.37
Strickland, Michael A.	815	DMR-MP Ofcr V	43,947.53	47,932.78	3,985.25
Carron, Patrick K.	148	DMR-MP Ofcr IV	40,670.70	43,854.78	3,502.49
Chatham, Michael S.	820	DMR-MP Ofcr IV	40,670.70	43,854.78	3,502.49
Collins, Christopher J.	149	DMR-MP Ofcr IV	40,670.70	43,854.78	3,502.49
Kasovich, Matthew W.	8	DMR-MP Ofcr IV	40,670.70	43,854.78	3,502.49
Lipscomb, Roy C.	823	DMR-MP Ofcr IV	40,670.70	43,854.78	3,502.49
May IV, Richard T.	814	DMR-MP Ofcr IV	40,670.70	43,854.78	3,502.49
O'Grady, Baron E.	147	DMR-MP Ofcr IV	40,670.70	43,854.78	3,502.49
Sapet III, Mario	829	DMR-MP Ofcr IV	41,077.41	43,854.78	3,055.11
Webb, Patrick D.	828	DMR-MP Ofcr IV	40,670.70	43,854.78	3,502.49
Curry, Allen T.	810	DMR-MP Ofcr III	38,309.25	41,308.42	2,999.17
Barraclough, Mark A.	800	DMR-MP Ofcr II	36,064.35	38,887.50	2,823.15
Normand, Brandon R.	813	DMR-MP Ofcr II	36,064.35	38,887.50	2,823.15
Boyer, Daniel Q.	109	DMR-MP Ofcr I	33,592.65	36,222.50	2,629.85
Davis, Jairus K.	804	DMR-MP Ofcr I	33,592.65	36,222.50	2,629.85
Fitts, Michael W.	811	DMR-MP Ofcr I	33,592.65	36,222.50	2,629.85
Johnson, Jacob H.	876	DMR-MP Ofcr I	33,592.65	36,222.50	2,629.85
Moore, Daphne, L.	831	DMR-MP Ofcr I	33,592.65	36,222.50	2,629.85
Smith, Shay M.	805	DMR-MP Ofcr I	33,592.65	36,222.50	2,629.85
Trosclair Jr., Stephen A.	877	DMR-MP Ofcr I	33,592.65	36,222.50	2,629.85
Whittington, Jada L.	817	DMR-MP Ofcr I	33,592.65	36,222.50	2,629.85
VACANT PINS					
ZVACANT (1/22/18) Caldwell	875	DMR-MP Mgr	47,187.39	53,425.56	6,238.17
ZVACANT (10/1/16) MP-pc	110	DMR-MP Ofcr II	34,347.00	38,887.50	4,540.50
ZVACANT (3/31/17) Collins	801	DMR-MP Ofcr II	34,347.00	38,887.50	4,540.50
ZVACANT (7/15/17) Roy-KEEP	808	DMR-MP Ofcr II	34,347.00	38,887.50	4,540.50
ZVACANT (8/16/17) John-KEEP	806	DMR-MP Ofcr IV	38,734.00	43,854.78	5,120.78

Forestry Commission										
Forestry Commission Salary Range Realignments										
<u>Class Code</u>	<u>Class Title</u>		<u>Start Salary</u>	<u>Ending Salary</u>		<u>NEW Start Salary</u>	<u>NEW Ending Salary</u>			<u>Increase \$</u>
2837	MFC - Forest Ranger I		\$ 18,843	\$ 32,976		\$ 20,622	\$ 34,755			\$ 1,779
2838	MFC - Forest Ranger II		\$ 20,728	\$ 36,273		\$ 22,685	\$ 38,230			\$ 1,957
2839	MFC - Forest Ranger III		\$ 22,901	\$ 40,077		\$ 25,063	\$ 42,239			\$ 2,162
2840	MFC - Forest Ranger IV		\$ 25,345	\$ 44,354		\$ 27,738	\$ 46,747			\$ 2,393
261	MFC - Forester I		\$ 29,804	\$ 52,157		\$ 32,618	\$ 54,971			\$ 2,814
262	MFC - Forester II		\$ 32,887	\$ 57,552		\$ 35,992	\$ 60,657			\$ 3,105
671	MFC - Forester III		\$ 40,122	\$ 70,213		\$ 43,910	\$ 74,001			\$ 3,788
263	MFC - Forester IV		\$ 46,950	\$ 82,163		\$ 51,382	\$ 86,595			\$ 4,432
2628	MFC - Forest Tech I		\$ 26,122	\$ 45,713		\$ 28,588	\$ 48,179			\$ 2,466
2841	MFC - Forest Tech II		\$ 28,888	\$ 50,554		\$ 31,615	\$ 53,281			\$ 2,727
2847	MFC - Forest Tech III		\$ 31,931	\$ 55,879		\$ 34,946	\$ 58,894			\$ 3,015

Archives

Title	Division	Salary
Historic Resources Speciaist II	P&C - Exhibits	\$ 32,300.00
Historic Resources Specialist I	P&C - Education	\$ 29,500.00
Historic Resources Specialist Sr	P&C	\$ 40,800.00
Historic Resources Specialist III	MMH	\$ 36,300.00
Historic Resources Specialist I	2MM - Facilities	\$ 29,500.00
Senior Systems Administration	Admin - IT	\$ 41,164.13
MDAH - Tech III	Admin - Shared	\$ 27,709.00
Historic Resources Specialist II	Mus	\$ 32,300.00
		\$ 269,573.13

Date: 01/05/2018

Public Employees' Retirement System of MS
FY2019 Payroll Budget Request

PIN	Current Title	Proposed Title	Current Base		New Start Step	Difference	Current Salary		New Salary (Without Fringe)	Salary Increase	
			Start Step	Step						(\$)	(%)
Pay Rollback:											
155	PERS-Investment Accounting Manager		58,458.20	58,458.20	-	-	64,304.02	70,734.42		6,430.40	10.0%
1	PERS-Accounting Manager		56,972.23	56,972.23	-	-	61,530.01	66,936.67		5,406.66	8.8%
10	Accountant/Auditor II, Professional		39,939.00	39,939.00	-	-	41,137.17	45,250.89		4,113.72	10.0%
2	Accountant/Auditor III, Professional		44,004.00	44,004.00	-	-	44,004.00	48,404.40		4,400.40	10.0%
108	Accountant/Auditor IV, Professional		48,404.62	48,404.62	-	-	53,245.08	58,569.59		5,324.51	10.0%
161	Accountant/Auditor IV, Professional		48,404.62	48,404.62	-	-	52,809.96	58,090.96		5,281.00	10.0%
79	Accountant/Auditor IV, Professional		48,404.62	48,404.62	-	-	48,404.62	53,245.08		4,840.46	10.0%
19	Accountant/Auditor IV, Professional		48,404.62	48,404.62	-	-	52,699.45	57,969.40		5,269.95	10.0%
197	PERS-Investment Accountant		48,404.62	48,404.62	-	-	53,245.08	58,569.59		5,324.51	10.0%
152	PERS-Investment Accountant		48,404.62	48,404.62	-	-	61,374.08	67,511.49		6,137.41	10.0%
153	PERS-Investment Accountant Senior		53,245.08	53,245.08	-	-	61,374.08	67,511.49		6,137.41	10.0%
154	PERS-Investment Accountant Senior		53,245.08	53,245.08	-	-	60,473.75	66,521.13		6,047.38	10.0%
168	PERS-Investment Accountant Senior		53,245.08	53,245.08	-	-	57,617.45	63,379.20		5,761.75	10.0%
61	Fiscal Officer, Chief		36,139.16	36,139.16	-	-	39,753.07	43,728.38		3,975.31	10.0%
122	Systems Information Officer - Chief		70,143.83	70,143.83	-	-	82,996.09	89,174.59		6,178.50	7.4%
196	Officer Director II		63,408.35	63,408.35	-	-	73,754.37	78,351.48		4,597.11	6.2%
178	Personnel Officer V		38,604.55	38,604.55	-	-	42,561.50	45,344.41		2,782.91	6.5%
24	Personnel Officer V		38,604.55	38,604.55	-	-	38,604.55	41,387.46		2,782.91	7.2%
40	Support Tech Senior		25,237.84	25,237.84	-	-	27,294.72	29,161.13		1,866.41	6.8%
68	PERS-Internal Audit Director		67,070.88	67,070.88	-	-	72,537.15	78,241.41		5,704.26	7.9%
7	PERS Tech III		25,372.17	25,372.17	-	-	25,372.17	27,909.39		2,537.22	10.0%
17	PERS Tech III		25,372.17	25,372.17	-	-	25,372.17	27,909.39		2,537.22	10.0%
103	PERS Tech III		25,372.17	25,372.17	-	-	25,372.17	27,909.39		2,537.22	10.0%
105	PERS Tech III		25,372.17	25,372.17	-	-	25,372.17	27,909.39		2,537.22	10.0%
111	PERS Tech III		25,372.17	25,372.17	-	-	27,205.72	29,926.29		2,720.57	10.0%
Reallocations:											
148	Accountant/Auditor II	PERS-Senior Auditor*	28,359.91	51,154.00	22,794.09		28,359.91	51,154.00		22,794.09	80.4%
95	Programmer I	Programmer II	34,279.28	41,164.13	6,884.85		34,279.28	41,164.13		6,884.85	20.1%
112	Programmer I	Programmer II	34,279.28	41,164.13	6,884.85		34,279.28	41,164.13		6,884.85	20.1%
92	System Admin II	Senior System Admin	34,279.28	41,164.13	6,884.85		34,279.28	41,164.13		6,884.85	20.1%
117	System Admin II	Senior System Admin	34,279.29	41,164.13	6,884.84		34,279.28	41,164.12		6,884.84	20.1%
163	Staff Officer I	Staff Officer II	41,254.98	48,962.51	7,707.53		45,969.43	53,676.96		7,707.53	16.8%
51	PERS-Account Analyst	PERS-Benefit Analyst I	29,637.63	32,191.48	2,553.85		29,637.63	32,191.48		2,553.85	8.6%
131	PERS-Account Analyst	PERS-Benefit Analyst I	29,637.63	32,191.48	2,553.85		29,637.63	32,191.48		2,553.85	8.6%
Reclassification:											
36	PERS-Benefit Analyst I	PERS-Benefit Analyst II	32,191.48	35,251.64	3,060.16		33,080.61	36,140.77		3,060.16	9.3%
48	PERS-Benefit Analyst I	PERS-Benefit Analyst II	32,191.48	35,251.64	3,060.16		33,080.61	36,140.77		3,060.16	9.3%
198	PERS-Benefit Analyst I	PERS-Benefit Analyst II	32,191.48	35,251.64	3,060.16		34,606.94	37,667.10		3,060.16	8.8%
205	PERS-Benefit Analyst I	PERS-Benefit Analyst II	32,191.48	35,251.64	3,060.16		32,952.65	36,012.81		3,060.16	9.3%
82	PERS-Benefit Analyst II	PERS-Benefit Analyst III	35,251.64	38,776.79	3,525.15		43,101.89	46,627.04		3,525.15	8.2%
119	PERS-Benefit Analyst II	PERS-Benefit Analyst III	35,251.64	38,776.79	3,525.15		39,171.00	42,696.15		3,525.15	9.0%
144	PERS-Benefit Analyst II	PERS-Benefit Analyst III	35,251.64	38,776.79	3,525.15		37,854.19	41,379.34		3,525.15	9.3%
145	PERS-Benefit Analyst II	PERS-Benefit Analyst III	35,251.64	38,776.79	3,525.15		37,854.19	41,379.34		3,525.15	9.3%
147	PERS-Benefit Analyst II	PERS-Benefit Analyst III	35,251.64	38,776.79	3,525.15		38,611.27	42,136.42		3,525.15	9.1%

* PERS-Senior Auditor is a new job class in the Internal Audit Department.

Employment Security					
OCCU	TITLE	Request	FY 2019 MDES Realignment Request	# of Pins	Salary Increase
1629	ES-Labor Market Analyst Supervisor	Increase the salary range of all pins in this Occ code at MDES by \$2,855.75	\$2,855.75	3	\$8,567.24
1605	ES-Office Manager I	Increase the salary range of all pins in this Occ code at MDES by \$2,589.24	\$2,589.24	7	\$18,124.68
1616	ES-Office Manager II	Increase the salary range of all pins in this Occ code at MDES by \$2,802.84	\$2,802.84	6	\$16,817.04
1628	ES-Office Manager III	Increase the salary range of all pins in this Occ code at MDES by \$3,030.07	\$3,030.07	6	\$18,180.42
4955	ES-Accountant Auditor IV	Increase the salary range of all pins in this Occ code at MDES by \$5,675.31	\$5,675.31	6	\$34,051.86
4606	ES-Accountant Auditor I	Increase the salary range of all pins in this Occ code at MDES by \$4,185.80	\$4,185.80	6	\$25,114.80
4607	ES-Accountant Auditor II	Increase the salary range of all pins in this Occ code at MDES by \$4,599.88	\$4,599.88	8	\$36,799.04
4608	ES-Accountant Auditor III	Increase the salary range of all pins in this Occ code at MDES by \$5,074.19	\$5,074.19	2	\$10,148.38
1627	ES-Chief, Technical Services	Increase the salary range of all pins in this Occ code at MDES 1,245.38	\$1,245.38	11	\$13,699.18
1639	ES-Department Chief I	Increase the salary range of all pins in this Occ code at MDES by \$1,510.11	\$1,510.11	4	\$6,040.44
1650	ES-Department Chief II	Increase the salary range of all pins in this Occ code at MDES by \$1,513.77	\$1,513.77	14	\$21,192.71
1651	ES-Area Supervisor	Increase the salary range of all pins in this Occ code at MDES by \$1,513.77	\$1,513.77	6	\$9,082.59
1632	ES-Assistant Dept Chief	Increase the salary range of all pins in this Occ code at MDES by \$1,354.78	\$1,354.78	3	\$4,064.34
4974	ES-Associate Director	Increase the salary range of all pins in this Occ code at MDES by \$2,700.62	\$2,700.62	2	\$5,401.24
6764	ES-Deputy Director (Pin 697)	Increase Pin # 697 salary by \$2,816.72	\$2,816.72	1	\$2,816.72
8012	ES-General Counsel	Increase the salary range of all pins in this Occ code at MDES by \$4,040.08	\$4,040.08	1	\$4,040.08
Salary Total				86	\$234,140.76 plus Fringe

Medical Licensure Salary Increases									
Change Type	PIN	Current Job Titles	New Job Titles		Starting Base Salary	Session Base Salary	Diff	Current Salary	Total
Realign	24	Licensing Investigator II (Vacant)	ML - Licensing Investigator IV		29,004.85	41,564.85	12,560.00	29,004.85	41,564.85
Realign	9007	Licensing Investigator IV	ML - Licensing Investigator IV		34,952.00	41,564.85	6,612.85	41,647.00	48,259.85
Realign	9003	Licensing Investigator IV	ML - Licensing Investigator IV		34,952.00	41,564.85	6,612.85	38,947.09	45,559.94
Realign	9010	Licensing Investigator IV	ML - Licensing Investigator IV		34,952.00	41,564.85	6,612.85	38,103.00	44,715.85
Realign	9014	Licensing Investigator IV	ML - Licensing Investigator IV		34,952.00	41,564.85	6,612.85	40,796.00	47,408.85
Realign	9009	Licensing Investigator IV	ML - Licensing Investigator IV		34,952.00	41,564.85	6,612.85	40,796.00	47,408.85
Realign	4	Licensing Investigator Supervisor	ML - Licensing Investigator Supervisor		41,899.90	49,827.36	7,927.46	44,000.00	51,927.46
Reallocate	9002	Office Director I	Office Director II		57,593.08	63,408.35	5,815.27	61,728.33	67,543.60
Reallocate	9004	Office Director I	Office Director II		57,593.08	63,408.35	5,815.27	65,806.00	71,621.27
Reclass	9011	Projects Officer II, Special	Projects Officer III, Special		27,754.07	30,292.35	2,538.28	27,754.07	30,292.35
Reclass	12	Projects Officer III, Special	Projects Officer IV, Special		30,292.35	36,176.62	5,884.27	32,898.27	38,782.54
Reclass	26	Projects Officer III, Special	Projects Officer IV, Special		30,292.35	36,176.62	5,884.27	33,136.40	39,020.67
					449,189.68	528,678.75	79,489.07	494,617.01	574,106.08

OFFICE OF STATE AID ROAD CONSTRUCTION PERSONNEL BUDGET REQUEST FY2019

RECLASSIFICATIONS

<u>PIN</u>	<u>NAME</u>	<u>OCCU</u>	<u>CURRENT JOB</u>	<u>Start Step</u>	<u>OCCU</u>	<u>NEW JOB</u>	<u>Start Step</u>	<u>CURRENT SALARY</u>	<u>NEW SALARY</u>	<u>SALARY CHANGE</u>
23	Joey Ashley	4993	DOT-ENGINEERING TECH V	\$ 31,159.85	4994	DOT-ENGINEERING TECH VI	\$ 34,170.14	\$ 31,159.85	\$ 34,170.14	\$ 3,010.29
61	Jennifer Holloway	4996	DOT-ENGINEERING TECH V	\$ 31,159.85	4994	DOT-ENGINEERING TECH VI	\$ 34,170.14	\$ 31,159.85	\$ 34,170.14	\$ 3,010.29
53	Tiffany McGee	0901	ADMIN ASSISTANT VI	\$ 30,503.98	0721	ADMIN ASSISTANT VII	\$ 33,402.00	\$ 30,757.89	\$ 33,655.91	\$ 2,898.02
11	Johnny Neal	4994	DOT-ENGINEERING TECH VI	\$ 34,170.14	4995	DOT-ENGINEERING TECH VII	\$ 36,619.23	\$ 34,170.14	\$ 36,619.23	\$ 2,449.09
14	Gerald Dalsin	4994	DOT-ENGINEERING TECH VI	\$ 34,170.14	4995	DOT-ENGINEERING TECH VII	\$ 36,619.23	\$ 36,919.10	\$ 39,368.19	\$ 2,449.09
30	Alicia Walker	0013	ADMIN ASSISTANT IV	\$ 25,391.24	0014	ADMIN ASSISTANT V	\$ 27,747.26	\$ 25,391.24	\$ 27,747.26	\$ 2,356.02
49	Madison O'Rourke	4992	DOT-ENGINEERING TECH IV	\$ 28,430.01	4994	DOT-ENGINEERING TECH VI	\$ 34,170.14	\$ 28,430.01	\$ 34,170.14	\$ 5,740.13
								\$ 217,988.08	\$ 239,901.01	\$ 21,912.93

REALLOCATIONS

<u>PIN</u>	<u>NAME</u>	<u>OCCU</u>	<u>CURRENT JOB</u>	<u>Start Step</u>	<u>OCCU</u>	<u>NEW JOB</u>	<u>Start Step</u>	<u>CURRENT SALARY</u>	<u>NEW SALARY</u>	<u>SALARY CHANGE</u>
9	Joe Myrick	4997	DOT ENGINEERING TECH IX	\$ 42,216.52	2708	STAFF OFFICER II	\$ 48,962.51	\$ 48,479.04	\$ 55,225.03	\$ 6,745.99
29	Daniel Howell	2707	STAFF OFFICER I	\$ 41,254.98	2708	STAFF OFFICER II	\$ 48,962.51	\$ 41,667.53	\$ 49,375.06	\$ 7,707.53
4	Chetena Wiley	721	ADMIN ASSISTANT VII	\$ 33,402.00	2152	BRANCH DIRECTOR I	\$ 35,993.50	\$ 37,810.92	\$ 40,402.42	\$ 2,591.50
								\$ 127,957.49	\$ 145,002.51	\$ 17,045.02
								\$ 345,945.57	\$ 384,903.52	\$ 38,957.95

FY 2020 SALARY RECONCILIATION FOR SPB

June 20, 2019
Revised: June 7, 2019
@ 4:00

No.	Agency	New PIN \$	FY 2020 New PINs				FY 2020 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2020 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
050-00	Supreme Court Svcs, Office of	0	0	0	0	0	0	0	0	0		0		70	0	0	0
053-00	Sup Ct - Court of Appeals	0	0	0	0	0	0	0	0	0		0		58	0	0	0
054-00	Sup Ct - Admin Ofc of Courts	186,465	3	0	0	0	0	0	0	0	3 New PINs for District Bailiffs (base salary of \$46,000 SF plus fringe)	0		33	0	0	0
070-00	Attorney General's Office	0	0	0	0	0	0	0	0	0		0		94	0	239	0
073-00	DFA- Status of Women	0	0	0	0	0	0	0	0	0		0		1	0	0	0
096-00	Judicial Performance Commission	0	0	0	0	0	0	0	0	0		4,000		5	0	0	0
111-00	Secretary of State	0	0	0	0	0	0	0	0	0		0		98	0	13	0
155-00	Audit, Department of	0	0	0	0	0	0	0	0	0		0		165	3	0	0
160-00	Finance & Admin - Support	1,588,000	35	0	0	0	0	0	0	0	Please See Attachment for details. For DFA-Office Director II (Occu Code 5133) and Bond Divison Adisory Director (Occu Code 6843) , please do <u>not</u> increase the salaries by the requested start step increase. Please give the agency disccression for the pay increase in an amount up to \$10,000. For the Chief Systems Info Officer (Occu Code 2594) & Budget Division Director (Occu Code 6722), please see footnotes at bottom of attachment. The 35 NEW PINS will be at the Agency's disccression for the purpose of staffing Capitol Police and Support Staff. For any differences in the new start step in spread sheet and SPB system, please use the additional payraise without fringe as the guideline for the additional pay raises.	0		505	3	1	0
162-00	Finance & Admin - Tort Claims Board	0	0	0	0	0	0	0	0	0		0		8	0	0	0
171-00	Treasurer's Office - Support	0	0	0	0	0	0	0	0	0	Do not include pay increase for (2) Deputy State Treasurer Positions (PINS 4, 9) due to MSPB Policy 5.2.2 (e).	640		42	0	0	0

No.	Agency	New PIN \$	FY 2020 New PINs				FY 2020 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2020 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
181-00	Revenue, Mississippi Department of	0	0	0	0	0	24	1	0	0	See Attachment. For any differences in the new start step in spread sheet and SPB system, please use the additional payraise without fringe as the guideline for the additional pay raises.	0		810	0	0	0
182-00	Gaming Commission	0	0	0	0	0	0	0	0	0	See Attachment	2,400		127	0	0	0
184-00	Tax Appeals, Board of	0	0	0	0	0	0	0	0	0	Reallocate PIN 4 Staff Officer II to Staff Attorney and give a \$10,000 raise along with the 3% raise recommended.	0		6	0	0	0
202-00	Educ - Gen Educ Prgs & HB 4 Admin	0	0	0	0	0	0	0	0	0	Include \$1,500 annual increase for the following: MSA-Academic Teachers, MSA-Counselors, and Blind/Deaf Teachers, Librarians, Counselors, Teacher Aides and Teacher Assistants.	0		392	3	158	0
206-00	Educ - Voc & Tech Education	0	0	0	0	0	0	0	0	0		0		50	0	5	0
231-00	Educ - Sch for Blind & Deaf	0	0	0	0	0	0	0	0	0		0		181	18	1	0
245-00	Library Commission	0	0	0	0	0	0	0	0	0		0		48	0	0	0
247-00	Educational Television Auth	0	0	0	0	0	0	0	0	0		0		110	0	11	0
301-00	Health, State Department of	0	0	0	0	0	0	0	0	0		1,520		1,072	5	932	5
303-00	Health, Health Info. Network	0	0	0	0	0	0	0	1	0	The Health Information Network was not reauthorized in General Law. It no longer exists as a state budget.	0		0	0	0	0
328-00	Governor's Ofc - Medicaid Div	0	0	0	0	0	0	0	0	0		0		997	2	33	0
330-00	Rehab Svcs, Dept of - Cons	0	0	0	0	0	0	0	0	0		0		950	8	205	1
370-00	Mental Health - Consolidated	0	0	0	0	0	0	0	0	0		6,000		7,112	40	600	18
401-00	Agriculture & Comm - Support	0	0	0	0	0	0	0	0	4	See Attachment. For any differences in the new start step in spread sheet and SPB system, please use the additional payraise without fringe as the guideline for the additional pay raises.	0		230	2	19	0

No.	Agency	New PIN \$	FY 2020 New PINs				FY 2020 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2020 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
410-00	MS Development Authority	0	0	0	0	0	17	1	11	0		0		212	2	56	0
428-00	Animal Health, Board of	0	0	0	0	0	0	0	0	0	See Attachment. Increase Start Step for (4) Epidemiologist Positions (PINs 51, 54, 108, 113) from \$34,725 to \$45,000. Increase Start Step for Veterinarian Position from \$39,496 to \$55,555.	1,600		22	0	6	0
430-00	Fair Commission - Support	0	0	0	0	0	0	0	0	0		0		15	40	0	0
450-00	Marine Resources, Dept of	0	0	0	0	0	0	0	0	0		0		104	0	78	1
451-00	Forestry Commission	0	0	0	0	0	0	0	0	0	See Attachment	1,000		450	2	11	0
470-00	Environmental Quality, Dept of	0	0	0	0	0	0	0	0	0	\$500,000 added to fund vancancies within the Permitting Division. Agency may use available funds to realign engineering positions.	3,360	0	274	0	236	0
472-00	Grand Gulf Military Monument Comm	0	0	0	0	0	0	0	0	0		0	0	7	1	0	0
473-00	Wildlife/Fisheries/Pks - Cons	0	0	0	0	0	0	0	0	0		0		649	0	63	0
475-00	Archives & History, Dept of	0	0	0	0	0	2	0	0	0		0		171	7	9	0
480-00	Pat Harrison Waterway District	0	0	0	0	0	0	0	0	0		25,644	0	48	20	0	0
488-00	Tombigbee River Valley Water Mgmt Dist	0	0	0	0	0	0	0	0	0		24,000	0	17	0	0	0
489-00	Pearl River Basin Development Dist	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0
490-00	Pearl River Valley Water Supply Dist	0	0	0	0	0	0	0	0	0		18,000	0	120	0	1	0
491-00	Oil & Gas Board	0	0	0	0	0	0	0	0	0		38,400	0	33	0	0	0

No.	Agency	New PIN \$	FY 2020 New PINs				FY 2020 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2020 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
497-00	Soil & Water Conservation Comm	0	0	0	0	0	0	0	0	0		0	0	11	0	4	0
501-00	Insurance, Department of	0	2	0	0	0	0	0	0	2	Convert 2 TL-PT to Perm-FT	3,360		141	0	1	2
502-00	State Fire Academy	0	0	0	0	0	0	0	0	0		120		63	0	0	0
512-00	Banking & Consumer Fin, Dept of	0	0	0	0	0	0	0	0	0	See Attachment	0	0	86	0	0	0
521-00	Workers' Compensation Comm	0	0	0	0	0	0	0	0	0		0		56	0	0	0
531-00	Pub Employees' Retire - Admin/Bldg	0	0	0	0	0	0	0	0	0		0		171	0	0	0
550-00	Corrections - Central Office	0	0	0	0	0	0	0	0	0		0		210	1	8	0
551-00	Corrections - Farming	0	0	0	0	0	0	0	0	0		0		6	0	0	0
552-00	Corrections - Parole Board	0	0	0	0	0	0	0	0	0		0		8	0	0	0
554-00	Corrections - Medical Services	0	0	0	0	0	0	0	0	0		0		0	0	2	0
556-00	Corrections - Community Corrections	0	0	0	0	0	0	0	0	0	Include Correctional Officer Series Realignment including Correctional Commanders.	0		619	0	86	0
558-00	Corrections - Central MS Correctional	0	0	0	0	0	0	0	0	0	Include Correctional Officer Series Realignment including Correctional Commanders.	0		702	2	8	0
559-00	Corrections - Parchman	0	0	0	0	0	0	0	0	0	Include Correctional Officer Series Realignment including Correctional Commanders.	0		736	9	9	0
560-00	Corrections - South MS Correctional	0	0	0	0	0	0	0	0	0	Include Correctional Officer Series Realignment including Correctional Commanders.	0		404	0	4	0
600-00	Information Tech Svcs, Dept of	0	0	0	0	0	0	0	0	0		2,400		140	0	0	0
601-00	ITS - Wireless Communication Commission	0	0	0	0	0	0	0	0	0		0		10	0	0	0
614-00	Personnel Board	0	0	0	0	0	14	1	0	0		3,120		42	3	0	0

No.	Agency	New PIN \$	FY 2020 New PINs				FY 2020 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2020 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
651-00	Human Services, Dept of - Cons	0	0	0	0	0	0	0	0	0	The funds provided in the agencies bill are for all full-time employees to receive up to a Three Percent (3%) pay increase to the realignment component of the Variable Compensation Plan, excluding head of agencies, board members and commission members. Include VCP language to give agency authority.	0		1,741	1	474	0
651-09	Child Protection Services, Department of	0	0	0	0	0	0	0	0	0	The funds provided in the agencies bill are for all full-time employees to receive up to a Three Percent (3%) pay increase to the realignment component of the Variable Compensation Plan, excluding head of agencies, board members and commission members. Include VCP language to give agency authority.	0		1,537	0	417	0
671-00	Employment Security, Mississippi Dept of	0	0	0	0	0	11	3	3	0	Within the funds provided, the agency is authorized to implement the class establishments and reallocations approved by the MSPB as part of the FY 2020 budget request at 50% of the FY 2020 MSPB realignment recommendation. For those ES specific job classes not impacted by the new series, the agency is authorized to implement 50% of the FY 2020 MSPB realignment recommendation except for the ES-Deputy Director job class which shall be realigned at 100% for the FY 2020 MSPB realignment recommendation. In any instance where a position has been reclassified to a higher level within a series impacted by the new series, that position should be assigned the equivalent to its peers in the new series. The agency is also authorized for all full-time employees to receive up to a Three Percent (3%) pay increase to the realignment component of the Variable Compensation Plan for generic titles within the agency, excluding head of agencies, board members and commission members. (See Attachment)	0		342	186	4	70
700-00	Military Department - Cons	0	4	0	27	0	0	0	0	0		0	0	889	0	27	0
711-00	Pub Safety - Hwy Saf Patrol Div	100,000	1	0	0	0	0	0	0	0	Add 1 New PIN for Statewide Human Trafficking Coordinator (100,000 includes fringe)	0		1,116	0	22	3
711-01	Pub Safety - Support Services, Div of	0	0	0	0	0	0	0	0	0		0		60	0	1	0

No.	Agency	New PIN \$	FY 2020 New PINs				FY 2020 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2020 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
712-00	Pub Safety - Emergency Telecomm Bd	0	0	0	0	0	3	0	0	0	Merged under the Office of Public Safety Planning	0		0	0	0	0
713-00	Pub Safety - Forensics Laboratories	0	12	0	0	0	0	0	0	0	HB 913, 2019 RS merged the Office of Medical Examiner to the Office of Forensics Laboratories	0		100	0	14	0
714-00	Pub Safety - Law Enforcement Tng Acad	0	0	0	0	0	0	0	0	0		0		16	0	0	0
718-00	Pub Safety - Narcotics, Bureau of	0	0	0	0	0	0	0	0	0		0		184	0	8	0
721-00	Emergency Management Agency	0	0	0	0	0	0	0	0	0		0		123	0	32	0
731-00	Veterans' Affairs Board	0	0	0	0	0	0	0	0	0		0		78	0	543	76
734-00	Veterans' Home Purchase Board	50,000	1	0	0	0	0	0	0	0	New Branch Director II or equivalent position with a starting salary of \$50,000	10,000		18	0	0	0
740-00	Pub Safety - Med Examiner	0	0	0	0	0	12	0	0	0	HB 913, 2019 RS merged the Office of Medical Examiner to the Office of Forensics Laboratories	0		0	0	0	0
741-00	Pub Safety - Cnty Jail Officer Stds/Tng	0	0	0	0	0	1	0	0	0	Merged under the Office of Public Safety Planning	0		0	0	0	0
742-00	Pub Safety - Law Enforc Stds/Tng Board	0	0	0	0	0	6	0	0	0	Merged under the Office of Public Safety Planning	0		0	0	0	0
743-00	Pub Safety - Pub Safety Planning, Ofc of	0	11	0	4	0	0	0	0	0		0		16	0	37	0
744-00	Pub Safety - Council on Aging	0	0	0	0	0	1	0	1	0	Merged under the Office of Public Safety Planning	0		0	0	0	0
745-00	Pub Safety - Juv Fac Monitoring Unit	0	0	0	0	0	0	0	3	0	Merged under the Office of Public Safety Planning	0		0	0	0	0
746-00	Pub Safety - Homeland Security Office	0	0	0	1	0	0	0	0	0		0		9	0	14	0
811-00	Public Service Commission	0	0	0	0	0	0	0	0	0		0		69	6	5	0

No.	Agency	New PIN \$	FY 2020 New PINs				FY 2020 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2020 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
812-00	Pub Svc C - Pub Utilities Staff	0	0	0	0	0	0	0	0	0		0		28	0	0	0
821-00	Soc Wks/Marr/Fam Therapist Exam	0	0	0	0	0	0	0	0	0		0	0	3	0	0	0
822-00	Cosmetology, Board of	0	0	0	0	0	0	0	0	0	Pay Raise of PIN 8 Executive Director to receive \$3,000 raise.	10,000	0	13	0	0	0
824-00	Dental Examiners, Board of	0	0	0	0	0	0	0	0	0		7,680	0	9	0	0	0
826-00	Geologists, Bd of Regist Prof	0	0	0	0	0	0	0	0	0		0		1	0	0	0
828-00	Auctioneers Commission, MS	0	0	0	0	0	0	0	0	0		0	0	1	0	0	0
829-00	Medical Licensure Board	69,219	2	0	0	0	0	0	0	0	New Special Project Officer II position with starting salary of \$27,754 plus fringe. New Licensing Investigator IV with starting salary of \$41,465 plus fringe	7,000	0	27	0	0	0
832-00	Real Estate Commission	0	0	0	0	0	0	0	0	0		7,000	0	16	0	0	0
832-01	Real Est Appr Lic & Cert Board	0	0	0	0	0	0	0	0	0		5,000	0	4	0	0	0
833-00	Funeral Services, Board of	0	0	0	0	0	0	0	0	0		2,400		2	0	0	0
834-00	Public Contractors, Board of	0	0	0	0	0	0	0	0	0		0		16	0	0	0
836-00	Nursing Home Administrators	0	0	0	0	0	0	0	0	0		1,400		2	0	0	0
837-00	Physical Therapy, Board of	0	0	0	0	0	0	0	0	0	Pay Increase: \$8,299 (SF) + Fringe = Salary Increase for Executive Director (PIN 1)	1,200		3	0	0	0
838-00	Nursing, Board of	135,175	1	0	0	0	0	0	0	0	New PIN: (1) New PIN, Nurse Educator Position \$95,000 + Fringe	16,000		40	0	0	0
839-00	Motor Vehicle Commission	0	0	0	0	0	0	0	0	0		3,840		3	0	0	0

No.	Agency	New PIN \$	FY 2020 New PINs				FY 2020 Deleted PINs				New PINs, Notes and Additional Adjustments	Per Diem	Total Salary	FY 2020 Total PINs			
			PM	PM	TL	TL	PM	PM	TL	TL				PM	PM	TL	TL
			FT	PT	FT	PT	FT	PT	FT	PT				FT	PT	FT	PT
840-00	Barber Examiners, Board of	0	0	0	0	0	0	0	0	0		7,000		3	4	0	0
841-00	Engineers & Land Surveyors Bd	0	0	0	0	0	0	0	0	0		6,000		5	0	0	0
843-00	Athletic Commission	0	0	0	0	0	0	0	0	0		20,000		1	0	0	0
845-00	Public Accountancy, Board of	0	0	0	0	0	0	0	0	0	See Attachment	6,500		5	0	0	0
846-00	Pharmacy, Board of	0	0	0	0	0	0	0	0	0	<u>Pay Increase:</u> Office Director I (PIN 2) \$7,448 + Fringe. (Salary should increase from \$67,552 to \$75,000). After the 3 % realignment, the total salary should be \$75,000.	2,500		17	0	0	0
848-00	Architecture, Board of	0	0	0	0	0	0	0	0	0		7,500		2	0	0	0
865-00	Arts Commission	0	0	0	0	0	0	0	0	0		0		11	0	2	0
941-00	Transportation, Mississippi Dept of	0	0	0	0	0	0	0	0	0	See Attachment	0	0	3,384	9	0	0
947-00	State Aid Road Const, Office of	0	0	0	0	0	0	0	0	0	See Attachment	0	0	54	0	0	0

Dept of Finance and Administration

Realignments:		Job Title	PIN #	Current Start Salary w/o fringe	Conference Pay Plan at 3%	Conference Salary w/o fringe	Additional Pay Raise	New Start Salary w/o fringe	Total Projected Costs w/o fringe Above the 3% Increase
SI		OP / MGMT Analyst Principal	1830	\$ 37,527	\$ 1,126	\$ 38,652	\$ 2,603	\$ 41,255	\$ 2,603
SI		Benefits Specialist	1833	\$ 34,278	\$ 1,028	\$ 35,306	\$ 4,056	\$ 39,363	\$ 4,056
SI		Benefits Specialist	1815	\$ 34,278	\$ 1,028	\$ 35,306	\$ 4,056	\$ 39,363	\$ 4,056
SI		Sr Business System Analyst	285	\$ 55,788	\$ 1,658	\$ 57,446	\$ 2,591	\$ 60,037	\$ 2,591
		Job Title	PIN #	Current Start Salary w/o fringe	Conference Pay Plan at 3%	Conference Salary w/o fringe	Additional Pay Raise	New Start Salary w/o fringe	Total Projected Costs w/o fringe Above the 3% Increase
RA		DFA-Accounting / Auditing Bureau DIR	403	\$ 69,059	\$ 1,723	\$ 70,782	\$ 1,730	\$ 72,512	\$ 1,730
RA		DFA-Contract Analyst Lead	460	\$ 62,676	\$ 1,616	\$ 64,292	\$ 1,518	\$ 65,810	\$ 1,518
RA		DFA-Accountant / Auditor Tech III	1527	\$ 42,278	\$ 1,185	\$ 43,463	\$ 929	\$ 44,392	\$ 929
SI		Emergency Telecommunicator, Supr	443	\$ 36,239	\$ 863	\$ 37,102	\$ 137	\$ 37,239	\$ 137
SI		Emergency Telecommunicator III	1629	\$ 32,800	\$ 719	\$ 33,519	\$ 281	\$ 33,800	\$ 281
SI		Emergency Telecommunicator II - vacant	442	\$ 21,751	\$ 653	\$ 22,403	\$	\$ 22,403	\$
SI		Emergency Telecommunicator III	1837	\$ 27,217	\$ 719	\$ 27,936	\$ 281	\$ 28,217	\$ 281
SI		Emergency Telecommunicator III	1839	\$ 25,000	\$ 719	\$ 25,719	\$ 281	\$ 26,000	\$ 281
SI		Managing Consultant	279	\$ 81,670	\$ 1,951	\$ 83,621	\$ 49	\$ 83,670	\$ 49
SI		Managing Consultant	110	\$ 77,523	\$ 1,951	\$ 79,474	\$ 3,049	\$ 82,523	\$ 3,049
SI		Managing Consultant	456	\$ 71,024	\$ 1,951	\$ 72,975	\$ 49	\$ 73,024	\$ 49
SI		Systems Info Officer, Chief *	9001	\$ 70,144	\$ 2,104	\$ 72,248	\$ 7,896	\$ 80,144	\$ 7,896
RA		DFA-Budget Analyst, Senior	234	\$ 53,903	\$ 1,566	\$ 55,469	\$ 2,569	\$ 58,038	\$ 2,569
RA		DFA-Budget Analyst, Senior	1771	\$ 54,159	\$ 1,566	\$ 55,725	\$ 2,313	\$ 58,038	\$ 2,313
RA		DFA-Office Director I	1776	\$ 64,776	\$ 1,833	\$ 66,609	\$ 391	\$ 67,000	\$ 391
SI		Budget Division, Director **	1774	\$ 77,703	\$ 2,331	\$ 80,034	\$ 7,669	\$ 87,703	\$ 7,669
RA		Bond Advisory Div., Director ^	1819	\$ 67,624	\$ 1,774	\$ 69,398	\$ 8,226	\$ 77,624	\$ 8,226
		Job Title	PIN (# of)	Current Start Salary w/o fringe	Conference Pay Plan at 3%	Conference Salary w/o fringe	Additional Pay Raise	New Start Salary w/o fringe	Total Projected Costs w/o fringe Above the 3% Increase
RA	↘	Capitol Police Officer ^^	61	\$ 30,854	\$ 926	\$ 31,779	\$ 574	\$ 32,354	\$ 35,038
RA	↘	Capitol Police Officer, Sergeant ^^	9	\$ 38,042	\$ 1,141	\$ 39,183	\$ 359	\$ 39,542	\$ 3,229
RA	↘	Capitol Police Officer, LT ^^	6	\$ 42,357	\$ 1,271	\$ 43,628	\$ 229	\$ 43,857	\$ 1,376
RA	↘	Capitol Police Officer, At Ch ^^	2	\$ 49,402	\$ 1,482	\$ 50,884	\$ 18	\$ 50,902	\$ 36
RA	↘	DFA-Facilities Information Officer	8	\$ 17,707	\$ 531	\$ 18,238	\$ 469	\$ 18,707	\$ 3,750
SI		General Services Employee III #	33	\$ 16,683	\$ 500	\$ 17,183	\$ 500	\$ 17,683	\$ 16,484
SI		Housekeeper Senior ##	4	\$ 18,228	\$ 547	\$ 18,775	\$ 453	\$ 19,228	\$ 1,813
RA	↘	DFA-Office Director II ^	11	\$ 67,624	\$ 2,029	\$ 69,653	\$ 7,971	\$ 77,624	\$ 87,684
Total				\$ 1,378,312	\$ 38,492	\$ 1,416,804		\$ 1,478,051	\$ 200,084

^ For these positions, the total Start Step Increase is \$10,000 (including the Conference Pay Plan). The agency would like discretion for raises in an amount up to \$10,000. Please do not increase salaries for Bond Advisory Div., Dir. And DFA - Office Director II

^^ For these job classes, please do a Realignment if possible. If another agency has this job title and would prevent a realignment, please just do a salary increase.

* For the Systems Info Officer, the total Start Step Increase is \$10,000 (including the Conference Pay Plan). The agency would like to increase the salary \$5,820 (including the Conference Pay Plan). The new Salary should total \$93,500 (not including fringe).

** For the Budget Division Director, the total Start Step Increase is \$10,000 (including the Conference Pay Plan). The agency would like to increase the salary \$7,093 (including the Conference Pay Plan). The new Salary should total \$93,500 (not including fringe).

For General Services Employee III, make the total increase (including 3% Conference pay plan) \$1,000 above current salary for each PIN.

For Housekeeper Senior, make the total increase (including 3% Conference pay plan) \$1,000 above current salary for each PIN.

Dept of Revenue

Salary Increase Request:

		<u>Current Salary w/o</u>	<u>Conference Pay</u>	<u>Conference Salary</u>	<u>Additional Pay Raise</u>		<u>Total Projected</u>
		<u>fringe</u>	<u>Plan at 3%</u>	<u>w/o fringe</u>	<u>w/o fringe</u>	<u>New Salary w/o fringe</u>	<u>Costs w/o fringe</u>
Pin #	Job Title						<u>Above the 3%</u>
							<u>Increase</u>
SI	322 ABC-AGENT-IN-CHARGE	61,000.00	\$ -	\$ 61,000.00	\$ 3,801.52	\$ 64,801.52	\$ 3,801.52
SI	4071 ABC-AGENT-IN-CHARGE	70,000.00	\$ -	\$ 70,000.00	\$ 3,815.58	\$ 73,815.58	\$ 3,815.58
SI	4074 ABC-AGENT-IN-CHARGE	73,000.00	\$ -	\$ 73,000.00	\$ 3,829.64	\$ 76,829.64	\$ 3,829.64
SI	4080 ABC-AGENT-IN-CHARGE	64,000.00	\$ -	\$ 64,000.00	\$ 3,808.55	\$ 67,808.55	\$ 3,808.55
SI	4082 ABC-AGENT-IN-CHARGE	64,000.00	\$ -	\$ 64,000.00	\$ 3,808.55	\$ 67,808.55	\$ 3,808.55
SI	4097 ABC-AGENT-IN-CHARGE	70,000.00	\$ -	\$ 70,000.00	\$ 3,822.61	\$ 73,822.61	\$ 3,822.61
SI	4098 ABC-ENFORCEMENT AGENT I	37,000.00	\$ 185.00	\$ 37,185.00	\$ 3,537.80	\$ 40,722.80	\$ 3,537.80
SI	4075 ABC-ENFORCEMENT AGENT I	37,000.00	\$ 185.00	\$ 37,185.00	\$ 3,537.80	\$ 40,722.80	\$ 3,537.80
SI	4072 ABC-ENFORCEMENT AGENT I	37,000.00	\$ 185.00	\$ 37,185.00	\$ 3,537.80	\$ 40,722.80	\$ 3,537.80
SI	4069 ABC-ENFORCEMENT AGENT II	40,000.00	\$ -	\$ 40,000.00	\$ 3,735.02	\$ 43,735.02	\$ 3,735.02
SI	4008 ABC-ENFORCEMENT AGENT I	37,000.00	\$ 185.00	\$ 37,185.00	\$ 3,537.80	\$ 40,722.80	\$ 3,537.80
SI	4022 ABC-ENFORCEMENT AGENT II	40,000.00	\$ -	\$ 40,000.00	\$ 3,735.02	\$ 43,735.02	\$ 3,735.02
SI	4031 ABC-ENFORCEMENT AGENT I	37,000.00	\$ 185.00	\$ 37,185.00	\$ 3,537.80	\$ 40,722.80	\$ 3,537.80
SI	339 ABC-ENFORCEMENT AGENT I	37,000.00	\$ 185.00	\$ 37,185.00	\$ 3,537.80	\$ 40,722.80	\$ 3,537.80
SI	4030 ABC-ENFORCEMENT AGENT II	40,000.00	\$ -	\$ 40,000.00	\$ 3,735.02	\$ 43,735.02	\$ 3,735.02
SI	4079 ABC-ENFORCEMENT AGENT II	40,000.00	\$ -	\$ 40,000.00	\$ 3,735.02	\$ 43,735.02	\$ 3,735.02
SI	4083 ABC-ENFORCEMENT AGENT II	40,000.00	\$ -	\$ 40,000.00	\$ 3,735.02	\$ 43,735.02	\$ 3,735.02
SI	4078 ABC-ENFORCEMENT AGENT III	43,000.00	\$ -	\$ 43,000.00	\$ 3,747.24	\$ 46,747.24	\$ 3,747.24
SI	4026 ABC-ENFORCEMENT AGENT III	43,272.39	\$ -	\$ 43,272.39	\$ 3,748.74	\$ 47,021.13	\$ 3,748.74
SI	4095 ABC-ENFORCEMENT AGENT III	43,000.00	\$ -	\$ 43,000.00	\$ 3,747.24	\$ 46,747.24	\$ 3,747.24
SI	4027 ABC-ENFORCMENT AGENT IV	46,000.00	\$ -	\$ 46,000.00	\$ 3,759.45	\$ 49,759.45	\$ 3,759.45
SI	4102 ABC-ENFORCMENT AGENT IV	46,000.00	\$ -	\$ 46,000.00	\$ 3,759.45	\$ 49,759.45	\$ 3,759.45
SI	4077 ABC-ENFORCMENT AGENT V	49,000.00	\$ -	\$ 49,000.00	\$ 3,771.67	\$ 52,771.67	\$ 3,771.67
SI	4073 ABC-ENFORCEMENT AGENT V	49,000.00	\$ -	\$ 49,000.00	\$ 3,771.67	\$ 52,771.67	\$ 3,771.67
SI	299 ABC-ENFORCMENT CHIEF	99,000.00	\$ -	\$ 99,000.00	\$ 3,890.57	\$ 102,890.57	\$ 3,890.57
SI	4107 ABC-ENFORCMENT DEPUTY CHIEF	76,000.00	\$ -	\$ 76,000.00	\$ 3,836.67	\$ 79,836.67	\$ 3,836.67
Subtotal		\$ 1,318,272.39	\$ 1,110.00	\$ 1,319,382.39	\$ 96,821.06	\$ 1,416,203.45	\$ 96,821.06

		<u>Current Start Salary</u>	<u>Conference Pay</u>	<u>Conference Salary</u>	<u>Additional Pay Raise</u>		<u>Total Projected</u>
		<u>w/o fringe</u>	<u>Plan at 3%</u>	<u>w/o fringe</u>	<u>w/o fringe</u>	<u>New Start Salary w/o fringe</u>	<u>Costs w/o fringe</u>
Pin #	Job Title						<u>Above the 3%</u>
							<u>Increase</u>
SI	329 ACCOUNTANT/AUDITOR I	\$ 25,866.80	\$ 776.00	\$ 26,642.80	\$ 2,901.69	\$ 29,544.50	\$ 2,901.69
SI	267 ACCOUNTANT/AUDITOR I	\$ 25,866.80	\$ 776.00	\$ 26,642.80	\$ 2,901.69	\$ 29,544.50	\$ 2,901.69
SI	38 ACCOUNTANT/AUDITOR III	\$ 35,680.40	\$ 1,019.44	\$ 36,699.84	\$ 2,698.54	\$ 39,398.38	\$ 2,698.54
SI	3312 ACCOUNTANT/AUDITOR III	\$ 35,680.40	\$ 1,019.44	\$ 36,699.84	\$ 2,698.54	\$ 39,398.38	\$ 2,698.54
SI	1561 ADMIN ASSISTANT II	\$ 21,267.94	\$ 638.04	\$ 21,905.98	\$ 3,021.10	\$ 24,927.08	\$ 3,021.10
SI	403 ADMIN ASSISTANT IV	\$ 24,938.83	\$ 761.74	\$ 25,700.57	\$ 2,912.06	\$ 28,612.63	\$ 2,912.06
SI	278 ADMIN ASSISTANT VII	\$ 35,203.00	\$ 1,002.06	\$ 36,205.06	\$ 2,713.94	\$ 38,919.00	\$ 2,713.94
SI	346 BUSINESS SYSTEMS ANALYST I	\$ 41,164.13	\$ 1,234.92	\$ 42,399.05	\$ 2,505.42	\$ 44,904.47	\$ 2,505.42
SI	138 BUSINESS SYSTEMS ANALYST I	\$ 41,164.13	\$ 1,234.92	\$ 42,399.05	\$ 2,505.42	\$ 44,904.47	\$ 2,505.42
SI	85 BUSINESS SYSTEMS ANALYST I	\$ 41,164.13	\$ 1,234.92	\$ 42,399.05	\$ 2,505.42	\$ 44,904.47	\$ 2,505.42

SI	1399 BUSINESS SYSTEMS ANALYST I	\$	42,664.13	\$	1,234.92	\$	43,899.05	\$	2,511.52	\$	46,410.58	\$	2,511.52
SI	4186 BUSINESS SYSTEMS ANALYST I	\$	41,164.13	\$	1,234.92	\$	42,399.05	\$	2,505.42	\$	44,904.47	\$	2,505.42
SI	4193 BUSINESS SYSTEMS ANALYST II	\$	56,030.41	\$	1,540.77	\$	57,571.18	\$	2,249.11	\$	59,820.29	\$	2,249.11
SI	642 BUSINESS SYSTEMS ANALYST II	\$	56,030.41	\$	1,540.77	\$	57,571.18	\$	2,249.11	\$	59,820.29	\$	2,249.11
SI	4070 BUSINESS SYSTEMS ANALYST, ASSOC	\$	34,279.28	\$	1,028.38	\$	35,307.66	\$	2,683.73	\$	37,991.39	\$	2,683.73
SI	1432 COMMUNICATIONS SPECIALIST	\$	33,375.00	\$	1,001.25	\$	34,376.25	\$	2,707.01	\$	37,083.26	\$	2,707.01
SI	92 DATABASE ADMINISTRATOR	\$	65,370.27	\$	1,658.23	\$	67,028.50	\$	2,153.54	\$	69,182.04	\$	2,153.54
SI	12 DATABASE ANALYST II	\$	51,358.88	\$	1,540.77	\$	52,899.65	\$	2,238.16	\$	55,137.80	\$	2,238.16
SI	320 DATABASE ANALYST II	\$	53,828.72	\$	1,540.77	\$	55,369.49	\$	2,243.94	\$	57,613.43	\$	2,243.94
SI	502 HUMAN RESOURCES GENERALIST I	\$	31,605.79	\$	-	\$	31,605.79	\$	3,701.52	\$	35,307.31	\$	3,701.52
SI	2189 HUMAN RESOURCES GENERALIST I	\$	34,479.04	\$	-	\$	34,479.04	\$	3,712.58	\$	38,191.62	\$	3,712.58
SI	2149 HUMAN RESOURCES GENERALIST IV	\$	45,194.64	\$	-	\$	45,194.64	\$	3,756.70	\$	48,951.34	\$	3,756.70
SI	1164 HUMAN RESOURCES GENERALIST IV	\$	45,891.60	\$	-	\$	45,891.60	\$	3,759.20	\$	49,650.80	\$	3,759.20
SI	216 HUMAN RESOURCES GENERALIST LEAD	\$	58,327.16	\$	-	\$	58,327.16	\$	3,795.25	\$	62,122.41	\$	3,795.25
SI	4192 NETWORK SPECIALIST I	\$	37,295.38	\$	1,118.86	\$	38,414.24	\$	2,605.49	\$	41,019.73	\$	2,605.49
SI	4184 NETWORK SPECIALIST II	\$	48,105.44	\$	1,323.02	\$	49,428.46	\$	2,445.69	\$	51,874.15	\$	2,445.69
SI	387 NETWORK SPECIALIST II	\$	44,100.74	\$	1,323.02	\$	45,423.76	\$	2,429.39	\$	47,853.15	\$	2,429.39
SI	336 NETWORK SPECIALIST II	\$	44,100.74	\$	1,323.02	\$	45,423.76	\$	2,429.39	\$	47,853.15	\$	2,429.39
SI	75 NETWORK SPECIALIST II	\$	44,100.74	\$	1,323.02	\$	45,423.76	\$	2,429.39	\$	47,853.15	\$	2,429.39
SI	1161 PHYSICAL PLANT,DIRECTOR	\$	36,917.58	\$	1,107.53	\$	38,025.11	\$	2,623.74	\$	40,648.84	\$	2,623.74
SI	419 PURCHASING AGENT I	\$	22,402.00	\$	672.06	\$	23,074.06	\$	2,991.47	\$	26,065.53	\$	2,991.47
SI	412 PURCHASING AGENT I	\$	22,402.00	\$	672.06	\$	23,074.06	\$	2,991.47	\$	26,065.53	\$	2,991.47
SI	4174 PURCHASING AGENT II	\$	26,129.70	\$	783.89	\$	26,913.59	\$	2,991.47	\$	29,905.06	\$	2,991.47
SI	4006 PURCHASING AGENT III	\$	28,220.06	\$	846.60	\$	29,066.66	\$	2,840.93	\$	31,907.59	\$	2,840.93
SI	4044 PURCHASING AGENT III	\$	28,220.06	\$	846.60	\$	29,066.66	\$	2,840.93	\$	31,907.59	\$	2,840.93
SI	4046 PURCHASING AGENT III	\$	28,220.06	\$	846.60	\$	29,066.66	\$	2,840.93	\$	31,907.59	\$	2,840.93
SI	1450 PURCHASING AGENT III	\$	28,220.06	\$	846.60	\$	29,066.66	\$	2,840.93	\$	31,907.59	\$	2,840.93
SI	4180 SENIOR BUSINESS SYSTEMS ANALYST	\$	57,744.20	\$	1,658.23	\$	59,402.43	\$	2,129.87	\$	61,532.30	\$	2,129.87
SI	73 SENIOR NETWORK SPECIALIST	\$	53,937.36	\$	1,618.12	\$	55,555.48	\$	2,166.84	\$	57,722.32	\$	2,166.84
SI	7 SENIOR NETWORK SPECIALIST	\$	53,937.36	\$	1,618.12	\$	55,555.48	\$	2,166.84	\$	57,722.32	\$	2,166.84
SI	77 SENIOR PROGRAMMER ANALYST	\$	58,568.58	\$	1,540.77	\$	60,109.35	\$	2,255.05	\$	62,364.40	\$	2,255.05
SI	58 SENIOR PROGRAMMER ANALYST	\$	58,500.00	\$	1,540.77	\$	60,040.77	\$	2,254.89	\$	62,295.66	\$	2,254.89
SI	225 SENIOR PROGRAMMER ANALYST	\$	59,328.46	\$	1,540.77	\$	60,869.23	\$	2,256.83	\$	63,126.05	\$	2,256.83
SI	289 SENIOR PROGRAMMER ANALYST	\$	51,358.88	\$	1,540.77	\$	52,899.65	\$	2,238.16	\$	55,137.80	\$	2,238.16
SI	330 SENIOR PROGRAMMER ANALYST	\$	51,358.88	\$	1,540.77	\$	52,899.65	\$	2,238.16	\$	55,137.80	\$	2,238.16
SI	394 SENIOR PROGRAMMER ANALYST	\$	51,358.88	\$	1,540.77	\$	52,899.65	\$	2,238.16	\$	55,137.80	\$	2,238.16
SI	560 SENIOR PROGRAMMER ANALYST	\$	51,358.88	\$	1,540.77	\$	52,899.65	\$	2,238.16	\$	55,137.80	\$	2,238.16
SI	4181 SENIOR PROGRAMMER ANALYST	\$	52,858.88	\$	1,540.77	\$	54,399.65	\$	2,241.67	\$	56,641.32	\$	2,241.67
SI	4182 SENIOR PROGRAMMER ANALYST	\$	53,926.82	\$	1,540.77	\$	55,467.59	\$	2,244.17	\$	57,711.76	\$	2,244.17
SI	4183 SENIOR PROGRAMMER ANALYST	\$	52,858.88	\$	1,540.77	\$	54,399.65	\$	2,241.67	\$	56,641.32	\$	2,241.67
SI	2432 SENIOR SYSTEMS ADMINISTRATOR	\$	45,814.13	\$	1,234.92	\$	47,049.05	\$	2,524.09	\$	49,573.15	\$	2,524.09
SI	323 SENIOR SYSTEMS ADMINISTRATOR	\$	41,164.13	\$	1,234.92	\$	42,399.05	\$	2,505.42	\$	44,904.47	\$	2,505.42
SI	353 SENIOR SYSTEMS ADMINISTRATOR	\$	41,164.13	\$	1,234.92	\$	42,399.05	\$	2,505.42	\$	44,904.47	\$	2,505.42
SI	3 SENIOR SYSTEMS ADMINISTRATOR	\$	41,164.13	\$	1,234.92	\$	42,399.05	\$	2,505.42	\$	44,904.47	\$	2,505.42
SI	143 STAFF OFFICER II	\$	48,962.51	\$	1,468.88	\$	50,431.39	\$	2,302.71	\$	52,734.10	\$	2,302.71

SI	604 STAFF OFFICER II	\$	52,000.00	\$	1,468.88	\$	53,468.88	\$	2,311.55	\$	55,780.43	\$	2,311.55
SI	452 STAFF OFFICER III	\$	67,215.74	\$	1,727.79	\$	68,943.53	\$	2,088.30	\$	71,031.83	\$	2,088.30
SI	88 STAFF OFFICER III	\$	61,624.60	\$	1,727.79	\$	63,352.39	\$	2,075.19	\$	65,427.59	\$	2,075.19
SI	2429 STAFF OFFICER III	\$	64,181.36	\$	1,727.79	\$	65,909.15	\$	2,081.17	\$	67,990.32	\$	2,081.17
SI	1566 SUPPORT TECH SENIOR	\$	25,237.84	\$	757.14	\$	25,994.98	\$	2,918.23	\$	28,913.20	\$	2,918.23
SI	4191 SYSTEMS ADMINISTRATOR II	\$	35,434.57	\$	1,028.38	\$	36,462.95	\$	2,688.15	\$	39,151.10	\$	2,688.15
SI	41 SYSTEMS ADMINISTRATOR II	\$	34,279.28	\$	1,028.38	\$	35,307.66	\$	2,683.73	\$	37,991.39	\$	2,683.73
SI	1428 SYSTEMS ADMINISTRATOR II	\$	34,279.28	\$	1,028.38	\$	35,307.66	\$	2,683.73	\$	37,991.39	\$	2,683.73
SI	307 SYSTEMS MANAGER I	\$	55,274.36	\$	1,658.23	\$	56,932.59	\$	2,129.87	\$	59,062.46	\$	2,129.87
SI	284 SYSTEMS MANAGER II	\$	62,461.68	\$	1,785.72	\$	64,247.40	\$	2,019.21	\$	66,266.62	\$	2,019.21
SI	602 SYSTEMS MANAGER II	\$	81,327.68	\$	1,785.72	\$	83,113.40	\$	2,063.43	\$	85,176.84	\$	2,063.43
SI	4187 SYSTEMS MANAGER II	\$	59,524.09	\$	1,785.72	\$	61,309.81	\$	2,023.78	\$	63,333.59	\$	2,023.78
SI	4015 SYSTEMS MANAGER III	\$	69,919.80	\$	1,951.18	\$	71,870.98	\$	1,859.80	\$	73,730.78	\$	1,859.80
SI	1433 SYSTEMS MANAGER III	\$	71,543.25	\$	1,951.18	\$	73,494.43	\$	1,875.04	\$	75,369.47	\$	1,875.04
SI	324 SYSTEMS MANAGER III	\$	78,411.73	\$	1,951.18	\$	80,362.91	\$	1,891.15	\$	82,254.06	\$	1,891.15
SI	4016 WAREHOUSE MANAGER III	\$	38,792.84	\$	1,100.56	\$	39,893.40	\$	2,629.90	\$	42,523.31	\$	2,629.90
SI	4004 WAREHOUSE MANAGER III	\$	38,519.73	\$	1,100.56	\$	39,620.29	\$	2,638.28	\$	42,258.58	\$	2,638.28
SI	4052 WAREHOUSE MANAGER III	\$	36,685.46	\$	1,100.56	\$	37,786.02	\$	2,621.50	\$	40,407.53	\$	2,621.50
SI	4053 WAREHOUSE MANAGER III	\$	36,685.46	\$	1,100.56	\$	37,786.02	\$	2,630.10	\$	40,416.12	\$	2,630.10
SI	4055 WAREHOUSE MANAGER III	\$	36,685.46	\$	1,100.56	\$	37,786.02	\$	2,630.10	\$	40,416.12	\$	2,630.10
SI	4060 WAREHOUSE MANAGER III	\$	40,283.34	\$	1,100.56	\$	41,383.90	\$	2,635.99	\$	44,019.89	\$	2,635.99
Subtotal		\$	3,421,763.22	\$	91,728.71	\$	3,513,491.93	\$	193,363.56	\$	3,706,855.48	\$	193,363.56
Total		\$	4,740,035.61	\$	92,838.71	\$	4,832,874.32	\$	290,184.62	\$	5,123,058.93	\$	290,184.62

Gaming Commission								
	FY 2020							
	Agent realignment Filled PINS	204,486						
	Funding for 2 PINS	120,000						
	Additional Compensation	324,486						
	SF Authority Added During Session:	324,486						
		(0)						
REALIGNMENTS								
Current Start Salary	Job Class	Increase		Estimated Cost of Increase by Occu with Fringe	Number of PINS in each Job Class as of 03/01/2019	Vacant PINS	Filled PINS	Raise in Conference Pay Plan
30,306.25	Gam Agent Trainee	3,000.00		11,360.34	3	3	0	
33,148.91	Gaming Agent I	3,000.00		3,786.78	1	1	0	
35,587.80	Gaming Agent II	3,000.00		11,360.34	3	0	3	1,067.63
37,803.27	Gaming Agent III	3,000.00		26,507.46	7	1	6	1,134.10
40,133.57	Gaming Agent IV	3,000.00		22,720.68	6	0	6	1,204.01
42,422.05	Gaming Agent V	3,000.00		87,095.94	23	3	20	1,272.66
46,514.74	Gam Special Agent	3,000.00		53,014.92	14	0	14	1,395.44
51,928.18	Gam Agent Director	3,000.00		18,933.90	5	0	5	1,557.84
				Total Realignment Cost	\$ 234,780.36	62	8	54
				Realignment Cost filled only	\$ 204,486.12			
FUNDING FOR EXISTING VACANT POSITIONS								
Current Occu Title	Pin	Occu Number	July 1st new start	Fringe	Cost w/fringe			
GAM - Accountant Auditor I	37	5081	43,464.72	17,126.93	60,591.65			
GAM- Gaming Agent IV	2	4911	41,337.58	16,405.40	57,742.98			
				Vacant PINS total:	118,334.63			
				Estimated Funding for 2 PINS:	120,000.00			
				Difference:	1,665.37			

Dept of Agriculture and Commerce

<u>Realignments, Reclass, Salary</u>								<u>Total Projected Costs w/o fringe Above the 3% Increase</u>	
<u>Increase:</u>	<u>Job Title</u>	<u>PINS (# of)</u>	<u>Current Base Salary w/o fringe</u>	<u>Conference Pay Plan at 3%</u>	<u>Conference Salary w/o fringe</u>	<u>Additional Pay Raise</u>	<u>Projected Base Salary w/o fringe</u>		
RC-IV	ADMIN ASSISTANT III	2	\$ 23,106	\$ 693	\$ 23,799	\$ 1,592	\$ 25,391.24	\$	3,185
RC-V	ADMIN ASSISTANT IV	6	\$ 25,391	\$ 762	\$ 26,153	\$ 1,594	\$ 27,747.26	\$	9,566
RC-VI	ADMIN ASSISTANT V	1	\$ 27,747	\$ 832	\$ 28,580	\$ 1,924	\$ 30,503.98	\$	1,924
RC-VII	ADMIN ASSISTANT VI	4	\$ 30,504	\$ 915	\$ 31,419	\$ 1,983	\$ 33,402.00	\$	7,932
SI	ADMINISTRATOR, DEPUTY	1	\$ 67,408	\$ 2,022	\$ 69,430	\$ 1,352	\$ 70,781.98	\$	1,352
SI	AGRICULTURAL THEFT DIRECTOR	1	\$ 45,155	\$ 1,355	\$ 46,510	\$ 4,645	\$ 51,154.91	\$	4,645
SI	BRANCH DIRECTOR I	7	\$ 35,994	\$ 1,080	\$ 37,073	\$ 1,530	\$ 38,603.03	\$	10,708
SI	BRANCH DIRECTOR II	4	\$ 39,363	\$ 1,181	\$ 40,544	\$ 1,673	\$ 42,216.52	\$	6,692
SI	BUREAU DIRECTOR I	1	\$ 48,963	\$ 1,469	\$ 50,431	\$ 2,081	\$ 52,512.29	\$	2,081
SI	DIR, BUREAU OF PLANT INDUSTRY	1	\$ 66,500	\$ 1,995	\$ 68,495	\$ 2,826	\$ 71,321.25	\$	2,826
SI	DIVISION DIRECTOR I	3	\$ 41,255	\$ 1,238	\$ 42,493	\$ 1,753	\$ 44,245.97	\$	5,260
SI	DIVISION DIRECTOR II	7	\$ 45,155	\$ 1,355	\$ 46,510	\$ 1,919	\$ 48,428.64	\$	13,434
RC-II	ENTOMOLOGIST I	6	\$ 29,000	\$ 870	\$ 29,870	\$ 3,130	\$ 33,000.00	\$	18,780
RC-III	ENTOMOLOGIST II	8	\$ 33,000	\$ 990	\$ 33,990	\$ 5,010	\$ 39,000.00	\$	40,080
RC-IV	ENTOMOLOGIST III	3	\$ 39,000	\$ 1,170	\$ 40,170	\$ 4,830	\$ 45,000.00	\$	14,490
SI	FACILITIES MAINT REPAIRER II	2	\$ 23,520	\$ 706	\$ 24,226	\$ 4,882	\$ 29,108.50	\$	9,765
SI	FACILITIES MAINT SUPERVISOR	1	\$ 24,643	\$ 739	\$ 25,382	\$ 5,115	\$ 30,497.78	\$	5,115
SI	FACILITIES MAINT SUPT	2	\$ 27,338	\$ 820	\$ 28,158	\$ 5,675	\$ 33,833.32	\$	11,350
RC-III	HISTORIC RESOURCES SPEC II	2	\$ 32,400	\$ 972	\$ 33,372	\$ 2,928	\$ 36,300.00	\$	5,856
SI	INSP, REGULATORY SVS TRAINEE	7	\$ 23,693	\$ 711	\$ 24,404	\$ 1,222	\$ 25,625.09	\$	8,551
SI	INSP, REGULATORY SVS, I	18	\$ 26,258	\$ 788	\$ 27,046	\$ 1,354	\$ 28,399.38	\$	24,368
SI	INSP, REGULATORY SVS, II	12	\$ 28,962	\$ 869	\$ 29,831	\$ 1,493	\$ 31,324.32	\$	17,918
SI	INSP, REGULATORY SVS, III	18	\$ 32,057	\$ 962	\$ 33,019	\$ 1,653	\$ 34,671.42	\$	29,750
SI	INSP, REGULATORY SVS, SUPV	10	\$ 38,703	\$ 1,161	\$ 39,864	\$ 1,995	\$ 41,859.02	\$	19,954
SI	LEAD SYSTEMS ADMINISTRATOR	2	\$ 51,359	\$ 1,541	\$ 52,900	\$ 2,394	\$ 55,293.37	\$	4,787
RA	MDAC-AGRI THEFT INVEST II	4	\$ 34,294	\$ -	\$ 34,294	\$ 2,614	\$ 36,908.72	\$	10,458
RA	MDAC-AGRICULTURAL PROJECTS MGR	3	\$ 39,678	\$ 1,190	\$ 40,869	\$ 6,595	\$ 47,464.02	\$	19,786
RA	MDAC-AGRICULTURAL THEFT INVEST SR	4	\$ 37,654	\$ -	\$ 37,654	\$ 3,156	\$ 40,810.59	\$	12,626
RA	MDAC-MKTING DEV PROGRAM SPEC	3	\$ 36,736	\$ 1,102	\$ 37,838	\$ 6,106	\$ 43,944.83	\$	18,319
SI	PROJECTS OFFICER II,SPECIAL	1	\$ 27,754	\$ 833	\$ 28,587	\$ 3,019	\$ 31,605.78	\$	3,019
SI	PROJECTS OFFICER IV,SPECIAL	1	\$ 36,177	\$ 1,085	\$ 37,262	\$ 2,815	\$ 40,076.62	\$	2,815
SI	RETAIL STORE MANAGER	1	\$ 23,043	\$ 691	\$ 23,734	\$ 3,456	\$ 27,190.43	\$	3,456
SI	SEED ANALYST I	1	\$ 24,030	\$ 721	\$ 24,751	\$ 1,239	\$ 25,989.96	\$	1,239
SI	SEED ANALYST II	4	\$ 28,538	\$ 856	\$ 29,395	\$ 1,471	\$ 30,865.88	\$	5,885
SI	SEED LABORATORY DIRECTOR	1	\$ 54,680	\$ 1,640	\$ 56,320	\$ 5,943	\$ 62,262.39	\$	5,943
SI	SENIOR NETWORK SPECIALIST	1	\$ 53,937	\$ 1,618	\$ 55,555	\$ 896	\$ 56,451.26	\$	896
SI	SENIOR PROGRAMMER ANALYST	1	\$ 51,359	\$ 1,541	\$ 52,900	\$ 853	\$ 53,752.60	\$	853
SI	SENIOR SYSTEMS ADMINISTRATOR	1	\$ 41,164	\$ 1,235	\$ 42,399	\$ 1,919	\$ 44,317.63	\$	1,919
SI	STAFF OFFICER II	2	\$ 48,963	\$ 1,469	\$ 50,431	\$ 2,081	\$ 52,512.29	\$	4,162
SI	SYSTEMS ADMINISTRATOR II	1	\$ 34,279	\$ 1,028	\$ 35,308	\$ 1,598	\$ 36,905.34	\$	1,598
SI	SYSTEMS MANAGER III	1	\$ 65,039	\$ 1,951	\$ 66,990	\$ 3,031	\$ 70,021.84	\$	3,031
RA/SI	VETERINARIAN *	2	\$ 39,496	\$ 1,185	\$ 40,681	\$ 8,815	\$ 49,496.32	\$	17,630
Subtotal			\$ 5,444,140	\$ 154,690	\$ 5,598,831	\$ 394,002	\$ 5,992,832.74	\$	394,002

<u>Realignments, Reclass, Salary</u>		<u>PIN</u>	<u>Current Salary</u>		<u>Conference</u>	<u>Conference</u>	<u>Additional Pay</u>	<u>New Salary w/o</u>	<u>Total Projected</u>
<u>Increase:</u>	<u>Job Title</u>		<u>w/o fringe</u>		<u>Pay Plan at 3%</u>	<u>Salary w/o fringe</u>		<u>fringe</u>	<u>Costs w/o fringe</u> <u>Above the 3%</u> <u>Increase</u>
SI	ACCOUNTANT/AUDITOR III	269	\$	35,101	\$	1,019	\$	36,121	\$ 3,879
SI	ACCOUNTANT/AUDITOR I, PROFESSIONAL	261	\$	30,000	\$	1,089	\$	31,089	\$ 5,211
RA-STAFF OFFICER I	MDAC Mktng Dev Program Spec	166	\$	38,217	\$	1,102	\$	39,319	\$ 1,936
RA-HR GEN I & PROM FORMULA									
	Projects Officer II, Special	243	\$	30,599	\$	833	\$	31,431	\$ 3,019
SI	BUREAU DIRECTOR II	17	\$	58,601	\$	1,608	\$	60,209	\$ 4,791
SI	BUREAU DIRECTOR II	6	\$	72,000	\$	1,608	\$	73,608	\$ 2,278
SI	BUREAU DIRECTOR II	517	\$	60,000	\$	1,608	\$	61,608	\$ 3,392
SI	BUREAU DIRECTOR II	590	\$	67,637	\$	1,608	\$	69,245	\$ 5,755
SI	BUREAU DIRECTOR, DEPUTY	178	\$	55,650	\$	1,420	\$	57,070	\$ 2,930
SI	BUREAU DIRECTOR, DEPUTY	236	\$	53,706	\$	1,420	\$	55,126	\$ 2,012
SI	BUREAU DIRECTOR, DEPUTY	254	\$	60,000	\$	1,420	\$	61,420	\$ 3,580
SI	BUREAU DIRECTOR, DEPUTY	501	\$	58,596	\$	1,420	\$	60,016	\$ 4,984
SI	BUREAU DIRECTOR, DEPUTY	124	\$	58,000	\$	1,420	\$	59,420	\$ 2,012
SI	BUREAU DIRECTOR, DEPUTY	558	\$	59,184	\$	1,420	\$	60,604	\$ 2,012
RA-PROJ OFF III, SPEC	BUREAU DIRECTOR, DEPUTY (vacant)	5	\$	-	\$	-	\$	50,000	\$ 50,000
RA-PROJ OFF III, SPEC	BUREAU DIRECTOR, DEPUTY (vacant)	287	\$	-	\$	-	\$	50,000	\$ 50,000
SI	PROJECTS OFFICER III, SPECIAL	235	\$	30,292	\$	909	\$	31,201	\$ 4,417
SI	PROJECTS OFFICER III, SPECIAL	433	\$	30,292	\$	909	\$	31,201	\$ 4,417
SI	PROJECTS OFFICER III, SPECIAL	263	\$	35,000	\$	909	\$	35,909	\$ (0)
Subtotal			\$	832,874	\$	21,724	\$	854,599	\$ 156,626
Total			\$	6,277,015	\$	176,414	\$	6,453,429	\$ 550,628

* For this job class, the total Start Step Increase is \$16,059 (including the Conference Pay Plan) totaling \$55,555.00 (not including fringe). The agency would like to increase the salary \$10,000 (including the Conference Pay Plan, does not include fringe).

Board of Animal Health								
			PIN	<u>Current Base Salary w/o fringe</u>	<u>Conference Pay Plan at 3%</u>	<u>Conference Salary w/o fringe</u>	<u>Additional Pay Raise</u>	<u>Projected Base Salary w/o fringe</u>
	Realignments:							
	Epidemiologist - Adv Poultry Dis	51	\$	37,561.64	\$	1,041.75	\$	47,836.57
	Epidemiologist - Adv Poultry Dis	54	\$	36,299.74	\$	1,041.75	\$	46,574.67
	Epidemiologist - Adv Poultry Dis	108	\$	34,725.07	\$	1,041.75	\$	45,000.00
	Epidemiologist - Adv Poultry Dis	113	\$	34,725.07	\$	1,041.75	\$	45,000.00
	Veterinarian *	58	\$	39,496.32	\$	1,184.89	\$	55,555.00
	Total Request		\$	182,807.84	\$	5,351.89	\$	239,966.24
	* For this job class, the total Start Step Increase is \$16,059 (including the Conference Pay Plan) totaling \$55,555.00 (not including fringe). The other filled Veterinarian position (PIN 90), will receive the Start Step Increase however, only the Confrence Pay Plan amount will be added as a Salary Increase.							

* For this job class, the total Start Step Increase is \$16,059 (including the Conference Pay Plan) totaling \$55,555.00 (not including fringe). The other filled Veterinarian position (PIN 90), will receive the Start Step Increase however, only the Conference Pay Plan amount will be added as a Salary Increase.

Forestry Commission								
	Job Title	PINS (# of)	Current Base Salary w/o fringe	Conference Pay Plan at 3%	Conference Salary w/o fringe	Additional Pay Raise	Projected Base Salary w/o fringe	Total Projected Costs w/o fringe Above the 3% Increase
Realignments:								
RA	MFC - Forest Ranger I	30	\$ 20,622	\$ 619	\$ 21,241	\$ 1,160	\$ 22,401	\$ 34,810.20
RA	MFC - Forest Ranger II	23	\$ 22,685	\$ 681	\$ 23,365	\$ 1,276	\$ 24,642	\$ 29,358.35
RA	MFC - Forest Ranger III	18	\$ 25,063	\$ 752	\$ 25,815	\$ 1,410	\$ 27,225	\$ 25,381.98
RA	MFC - Forest Ranger IV	40	\$ 27,738	\$ 832	\$ 28,570	\$ 1,561	\$ 30,131	\$ 62,434.40
RA	MFC - Forester Trainee	1	\$ 27,162	\$ 979	\$ 28,141	\$ 4,150	\$ 32,291	\$ 4,150.01
RA	MFC - Forester I	5	\$ 32,618	\$ 1,080	\$ 33,698	\$ 1,734	\$ 35,432	\$ 8,671.20
RA	MFC - Forester II	3	\$ 35,992	\$ 1,317	\$ 37,309	\$ 1,788	\$ 39,097	\$ 5,363.10
RA	MFC - Forester III	19	\$ 43,910	\$ 815	\$ 44,725	\$ 2,973	\$ 47,698	\$ 56,489.40
RA	MFC - Forest Tech I	16	\$ 28,588	\$ 858	\$ 29,446	\$ 1,608	\$ 31,054	\$ 25,733.76
RA	MFC - Forest Tech II	16	\$ 31,615	\$ 948	\$ 32,563	\$ 1,779	\$ 34,342	\$ 28,456.80
RA	MFC - Forest Tech III	20	\$ 34,946	\$ 1,048	\$ 35,994	\$ 1,967	\$ 37,961	\$ 39,332.40
Total			\$ 5,495,736.34	\$ 156,708.95	\$ 5,652,445.28	\$ 320,181.60	\$ 5,972,626.89	\$ 320,181.60
* MFC - Forester IV - agency did not request any realignment for this job class								

* MFC - Forester IV - agency did not request any realignment for this job class

PIN #	Current Base Salary w/o fringe	Requested Salary w/o fringe
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Reclassifications:

Trainee to Examiner I	17	41730.7	47,990.31
Trainee to Examiner I	122	41730.7	47,990.31
Trainee to Examiner I	42	41730.7	47,990.31
Examiner I to Examiner II	110	47,990.31	55,188.85
Examiner I to Examiner II	43	49,791.74	56,990.28
Examiner I to Examiner II	65	47,990.31	55,188.85
Examiner II to Examiner III	88	58,273.62	66,551.95
Examiner III to Examiner IV	106	70,365.82	79,885.90
Examiner III to Examiner IV	112	70,365.82	79,885.90
Examiner III to Examiner IV	16	73,066.52	82,586.60
Examiner III to Examiner IV	54	65,114.82	74,634.90

Occupation Code	Occupation Title	# of Pins			
4	ACCOUNTANT/AUDITOR II	1			
5	ACCOUNTANT/AUDITOR III	7			
4666	ACCOUNTING/AUDITING BUREAU DIR	1			
14	ADMIN ASSISTANT V	4			
901	ADMIN ASSISTANT VI	1			
7725	ATTORNEY, SENIOR	2			
7098	ATTORNEY, STAFF	3			
2357	BUSINESS SYSTEMS ANALYST I	4			
2365	BUSINESS SYSTEMS ANALYST II	7			
2356	BUSINESS SYSTEMS ANALYST, ASSOC	3			
2398	COMMUNICATIONS ADMINISTRATOR	1			
2376	DATABASE ADMINISTRATOR	2			
1960	DIVISION DIRECTOR I	1			
1959	DIVISION DIRECTOR II	1			
5547	HUMAN RESOURCES GENERALIST III	5			
2369	LEAD BUSINESS SYSTEMS ANALYST	1			
2388	LEAD SYSTEMS ADMINISTRATOR	2			
2430	MANAGING CONSULTANT	1			
6821	OFFICE DIRECTOR II	5			
2372	OPERATIONS MANAGER I	1			
415	PERSONNEL OFFICER II	1			
693	PERSONNEL OFFICER III	1			
3143	PRINTING/MAIL SERVICES,MANAGER	2			
2397	PROGRAMMER ANALYST II	1			
1199	PROJECTS OFFICER IV,SPECIAL	8			
2367	SENIOR BUSINESS SYSTEMS ANALYST	1			
2420	SENIOR COMMUNICATIONS ANALYST	1			
2401	SENIOR NETWORK SPECIALIST	2			
2394	SENIOR PROGRAMMER ANALYST	3			
2385	SENIOR SYSTEMS ADMINISTRATOR	3			
2408	SENIOR SYSTEMS SPECIALIST	3			
7605	SPECIAL STAFF,CHIEF	2			
2708	STAFF OFFICER II	3			
2709	STAFF OFFICER III	6			
2392	SYSTEM ADMINISTRATOR II	1			
2594	SYSTEMS INFO OFFICER, CHIEF	1			
2350	SYSTEMS MANAGER II	3			
2351	SYSTEMS MANAGER III	2			
2354	TECHNOLOGY PLANNING COORDINATO	1			
		98			

Note: Branch Director II (17 Pins) and Staff Officer I (18) are not included here. They were included as reallocations to ES-Agency Specific pins.

Public Accountancy

	PIN	<u>Current Base</u> <u>Salary w/o fringe</u>	<u>Conference Pay</u> <u>Plan at 3%</u>	<u>Conference</u> <u>Salary w/o</u> <u>fringe</u>	<u>Additional Pay</u> <u>Raise</u>	<u>Projected Base</u> <u>Salary w/o</u> <u>fringe</u>
Executive Director*	3	\$ 93,408.00	\$ -	\$ 93,408.00	\$ 4,904.00	\$ 98,312.00
Associate Director*	4	\$ 83,772.62	\$ 2,276.93	\$ 86,049.55	\$ 2,122.00	\$ 88,171.55
Licensing Investigator IV	6	\$ 42,679.94	\$ 1,048.56	\$ 43,728.50	\$ 1,193.00	\$ 44,921.50
Special Projects Officer IV	1	\$ 41,833.55	\$ 1,085.30	\$ 42,918.85	\$ 1,111.00	\$ 44,029.85
ADMIN Assistant VI	2	\$ 35,247.24	\$ 915.12	\$ 36,162.36	\$ 935.00	\$ 37,097.36
Total Req. for NH Flex & Pro. Form		\$ 296,941.35	\$ 5,325.91	\$ 302,267.26	\$ 10,265.00	\$ 312,532.26

***Only 2 of the 5 PINS are agency specific.
The other 3 are generic titles that would

Total Request of Salary Increases

Salary Equity Adjustments							
PIN	SPB Job Title	Current Salary	Increase	Requested Salary			
2688	SYSTEMS INFO OFFICER, CHIEF	\$95,414.11	\$10,000.00	\$105,414.11			
3168	DOT-BRIDGE INSPECTOR IV	\$46,758.33	\$3,241.67	\$50,000.00			
1482	DOT-BRIDGE INSPECTOR IV	\$45,517.16	\$4,482.84	\$50,000.00			
4153	DOT-BRIDGE INSPECTOR IV	\$48,297.05	\$1,702.95	\$50,000.00			
341	DOT-ENG ADMOR ASST	\$73,243.76	\$14,050.71	\$87,294.47			
2908	DOT-ENG BUREAU ADMOR	\$104,271.45	\$1,465.71	\$105,737.16			
2658	DOT-ENG BUREAU ADMOR	\$97,248.63	\$8,488.53	\$105,737.16			
5244	DOT-ENG DIVISION ADMOR	\$90,546.73	\$4,570.72	\$95,117.45			
5245	DOT-ENG DIVISION ADMOR	\$91,851.03	\$3,266.42	\$95,117.45			
2117	DOT-ENG DIVISION ADMOR	\$89,853.75	\$5,263.70	\$95,117.45			
3207	DOT-ENG DIVISION ADMOR	\$89,213.39	\$5,904.06	\$95,117.45			
108	DOT-ENG DIVISION ADMOR	\$88,975.27	\$6,142.18	\$95,117.45			
5246	DOT-ENG DIVISION ADMOR	\$88,250.61	\$6,866.84	\$95,117.45			
2758	DOT-ENGINEER III	\$65,209.18	\$12,089.09	\$77,298.27			
2906	DOT-ENGINEER IV	\$81,430.95	\$3,569.05	\$85,000.00			
2186	DOT-ENGINEER IV	\$80,025.97	\$4,974.03	\$85,000.00			
2923	DOT-ENGINEER IV	\$80,025.97	\$4,974.03	\$85,000.00			
2745	DOT-ENGINEER IV	\$69,445.78	\$18,298.22	\$87,744.00	*		
4278	DOT-ENGINEER IV	\$69,445.78	\$18,298.22	\$87,744.00	*		
		Total	\$137,648.97				
	SPB Title	Title Description					
	DOT-ENG ADMOR ASST	Asst. Div. Directors, Asst. District Maintenance Engr., and Asst. District Construction Engr.					
	DOT-ENG BUREAU ADMOR	Asst. Chief Engineers and District Engineers					
	DOT-ENG DIVISION ADMOR	Division Directors, District Maintenance Engineer, and District Construction Engineer					
	* These employees have over 30 years professional Bridge engineering experience prior to State service						

Office of State Aid Road Construction Personnel Budget Request FY2020

Reclassifications

FIRST	LAST	PIN	CURRENT POSITION	OLD START SALARY	CURRENT SALARY	NEW POSITION	NEW START SALARY	NEW ACTUAL SALARY	Difference	Notes
Allia (Vacant)	Walker (Vacant)	30	Admin Assistant V	\$27,747.26	27,747.26	Admin Assistant VI	\$30,503.98	\$30,503.98	\$2,756.72	Employee was moved to PIN 8. Redass still requested for position. Action needed.

Difference without fringes

\$2,756.72 Requested

Reallocations

FIRST	LAST	PIN	CURRENT POSITION	OLD START SALARY	CURRENT SALARY	NEW POSITION	NEW START SALARY	NEW ACTUAL SALARY	Difference	Notes
David	Burnett	31	DOT Administrator II	\$60,907.41	\$65,742.51	Office Director II	\$63,408.35	\$68,259.45	\$2,595.94	OCCU series was realigned by MDOIT in February 2019. Action needed.
John	Bond	31	DOT Administrator I	\$51,847.06	\$57,259.61	Office Director II	\$53,408.35	\$58,260.90	\$1,564.19	No changes since FY2020 LBR or Legislative Session 2019. Action needed.
John	Bridges	37	DOT-Eng Admin Asst	\$66,652.96	\$80,322.24	OSARC District Engineer	\$69,942.79	\$83,822.07	\$3,289.53	OCCU series was realigned by MDOIT in February 2019. Action needed.
Deryl	Brown	2	Start Officer II	\$48,965.51	\$49,379.06	Start Officer III	\$57,393.08	\$58,002.63	\$9,603.57	No changes since FY2020 LBR or Legislative Session 2019. Action needed.
Stephany	Brown	35	Branch Director II	\$19,867.72	\$43,398.22	Start Officer I	\$41,294.98	\$45,293.48	\$1,693.26	No changes since FY2020 LBR or Legislative Session 2019. Action needed.
Audrey	Carter	5	Personnel Office Director	\$43,659.44	\$50,880.02	Human Resources Generalist Senior	\$50,901.43	\$57,527.01	\$7,241.99	No changes since FY2020 LBR or Legislative Session 2019. Action needed.
Nita	Cayler	1	Accounting/Auditing Bureau Dir	\$61,231.84	\$61,844.16	Accounting/Auditing Office Director	\$67,355.02	\$67,967.34	\$6,123.18	No changes since FY2020 LBR or Legislative Session 2019. Action needed.
Chris	Dixon	57	DOT-Eng Admin Asst	\$66,652.96	\$71,652.26	OSARC District Engineer	\$69,942.79	\$84,942.09	\$3,289.83	OCCU series was realigned by MDOIT in February 2019. Action needed.
Ed	Holland	63	DOT-Eng Admin Asst	\$66,652.96	\$71,652.26	OSARC District Engineer	\$69,942.79	\$75,880.45	\$3,289.83	OCCU series was realigned by MDOIT in February 2019. Action needed.
Elizabeth	Hollingsworth	13	Accountant/Auditor IV Professional	\$48,404.62	\$48,404.62	DOT-Accountant/Auditor Professional III	\$51,154.65	\$51,154.65	\$2,750.03	No changes since FY2020 LBR or Legislative Session 2019. Action needed.
Fred	Holls	24	DOT-Eng Admin Asst	\$66,652.96	\$69,064.70	DOT-Engineer Division Admorr	\$72,285.05	\$94,696.79	\$5,651.09	OCCU series was realigned by MDOIT in February 2019. Action needed.
Daniel	Imman	67	DOT-Trans Planner Mgr	\$43,849.98	\$43,849.98	DOT-Manager	\$48,501.05	\$48,501.05	\$4,651.07	No changes since FY2020 LBR or Legislative Session 2019. Action needed.
Stephen	Johnson	64	DOT-Eng Admin Asst	\$66,652.96	\$72,290.62	OSARC District Engineer	\$69,942.79	\$75,880.45	\$3,289.83	OCCU series was realigned by MDOIT in February 2019. Action needed.
Polly	Robinson	47	Admin Assistant VII	\$33,402.00	\$33,402.00	Projects Officer IV, Special	\$36,176.62	\$36,176.62	\$2,774.62	No changes since FY2020 LBR or Legislative Session 2019. Action needed.
Brandi	Stuart	18	Administrative Support	\$61,407.98	\$69,337.25	OSARC District Engineer	\$77,702.56	\$79,631.83	\$10,294.48	OCCU series was realigned by MDOIT in February 2019. Action needed.
Burch	Swailes	25	DOT-Eng Admin Asst	\$66,652.96	\$67,448.37	OSARC District Engineer	\$69,942.79	\$69,942.79	\$3,289.83	OCCU series was realigned by MDOIT in February 2019. Action needed.
Vacant	Vacant	50	DOT-Eng Admin Asst	\$66,652.96	\$66,652.96	OSARC District Engineer	\$69,942.79	\$69,942.79	\$3,289.83	OCCU series was realigned by MDOIT in February 2019. Action needed.
Vacant	Vacant	60	DOT-Eng Admin Asst	\$66,652.96	\$66,652.96	OSARC District Engineer	\$69,942.79	\$69,942.79	\$3,289.83	OCCU series was realigned by MDOIT in February 2019. Action needed.
Edie	Wray	68	DOT-Engineering Tech IX	\$42,215.52	\$48,316.00	DOT-Manager	\$48,501.05	\$54,800.53	\$6,289.53	No changes since FY2020 LBR or Legislative Session 2019. Action needed.
Mark	Whitney	6	DOT-Eng Admin Asst	\$66,652.96	\$78,710.89	OSARC District Engineer	\$69,942.79	\$82,000.72	\$3,289.83	OCCU series was realigned by MDOIT in February 2019. Action needed.

Received a redress or benchmark in FY2019.

Difference without fringes

\$98,460.79 Requested

DOT-Eng Admin Asst

\$99,417.51 Total Request

LBO update on changes request 6.13.19